

render assistance to the injured or sick, which is a pleasure to yourself as well as to others. As the time is getting on, I will close, thanking you for the kind invitation extended to the Ambulance Corps of the G.T.R.

Mr. Baldwin,—

I have been connected with First Aid Work since 1883, twenty-one years in the Grand Trunk and nine years where I am now.

At the Canada Foundry we have several men in various parts of the works to render first aid. One man in the "First Aid" room looks after the bad cases, such as fractures, etc.; he sets the limbs and calls the doctor. As we have over 2,500 men working at the Foundry we have on an average 10 or 12 cases every day; these are usually minor accidents and, considering the number of men we have, the proportion of accidents is very small.

Mr. McPhee,—

There is one little point I left out and that is the manner of cutting off rivets. We have had several cases where men have had their eyes knocked out and the company have been very strict about men shielding the rivet heads when cutting them off. I have seen men strike many blows before cutting the head off and I have seen them come off at the first blow. A man will look at the rivet and will say to himself, that will want a lot of blows before it comes off; he does not trouble to shield it and possibly at the first blow off comes the rivet head and strikes some poor fellow and knocks his eye out. Now when a man has had his eye knocked out, it cannot be replaced; consequently, any man that the company finds cutting off rivets without shielding them is instantly dismissed.

I had a fellow a couple of days ago with a piece of steel in his face as big as a five-cent piece and he came to me and asked me if I could take it out. After fixing him up I asked him how it happened and he said a piece of steel came off the tool and went into his face. I followed him back to his work and found he had a cold set with about fifty scales on it, just about as thin as a razor edge on them, and it was one of these that had struck him in the face. This man would not take the trouble to go and grind his tool when it became burred. You might say well "What was the foreman doing?" The foreman cannot see everything and when he starts a man to work he expects the man to use ordinary intelligence and keep his tools in good shape. The man who has had any experience