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(Last demands)

Pittsfield, Mass., May 10, 1918.

Hon. J. J. Casey, Hon. J. F. Skeffington, U. S. Commissioners of Conciliation.

Gentlemen:

In response to the urgent appeals of yourselves and Mr. W. B. Wilson, Sec'y. of Labor that the present difficulty existing between Local 242 I. B. E. W. and the General Electric Company, Pittsfield Works be submitted to the War labor board created by a proclamation of President Wilson for the settlement of labor disputes, we beg to advise that this organization is willing and anxious to do everything in its power to cooperate with our Government and its representatives to the end that labor disputes shall not interfere with the progress of the present war. With that end in view we present the following preposition:

The withdrawal of the Wage Scales and Working Agreement of Wiremen, Electricians, Helpers, Cranemen, Crane Repairmen and Hitchers now before the Company and the presenting of the revised Wage Scales and Working Agreements instead, with the understanding that both sides shall agree to place these propositions in the hands of the War Labor Board for adjustment.

This is with the understanding that these questions shall be considered by the Board as a separate and distinct proposition from the 25% general increase now before the Board for all trades, and any award made on the 25% general increase

proposition shall be in addition to award on this case. Also that award on this case shall date from date when men returned to work.

Respectfully yours,

(signed) Charles Hartman, Chairman.

Executive Board Local 242 I. B. E. W.

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