

APPENDIX

systems may be retained. We, therefore, recommend as follows:

1. The pastoral relation shall be without a time-limit.
2. It shall be the policy of the Church that every congregation shall have, as far as possible, a pastorate without interruption, and that every effective minister shall have a charge.
3. There shall be a Settlement Committee, consisting of ministers and laymen, appointed by each Conference (Synod or Union), annually, whose duty it shall be to consider all applications from ministers or charges for settlements within the section over which it has jurisdiction. The Settlement Committee shall meet annually, or at the call of the chair.
4. Ministers on their own application, and a pastoral charge through its governing body, may, at the end of any one year, seek a change of pastoral relation by application to the Settlement Committee. All applications must be in writing.
5. Any charge, on becoming vacant, may extend a call or invitation to any properly qualified minister or ministers, but the right of appointment shall rest with the Settlement Committee.
6. In the event of a vacancy occurring at any time, and the congregation failing to make a call, the Settlement Committee shall be empowered to make an appointment to such vacancy for the current year, after consultation with the congregation or its governing board.
7. The Settlement Committee shall also have authority to initiate correspondence with ministers and charges, with a view to completing arrangements to secure necessary and desirable settlements.

(a) Any minister shall have the right to appear before the Settlement Committee to represent his case in regard to his appointment; and any congregation or governing board may also appear by not more than two representatives, properly authorized in writing, appointed from among its members at a regular meeting, or at a special meeting of which proper notice has been given.