

In March 2004, Dory tendered her irrevocable resignation as a judge when she saw that due to fraternity ties, injustice was being committed against a court stenographer in another branch of the Court in Davao City. She found the need to resign for her to advocate for the implementation of the Anti Sexual Harassment Law in the Judiciary. She then, along with her family, established the self funded ACCCTS Center and the Transformative Justice Institute which have been advocating for the transformation of the Philippine Justice System. As Chairperson of the Transformative Justice Institute, she works closely with the various pillars of the Criminal Justice System in the Philippines including the courts. To enable her to conduct in depth research on the Philippine Justice System she took up and finished her Masters in Applied Social Research Major in Gender Studies, and Doctorate in Development Studies.



**Shanthi Dairiam, Ms.**

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Ms. Shanti Dairiam, a Malaysian human rights and women's rights advocate has been involved in the promotion of women's right to equality and non-discrimination for the past 30 years, through the application of international human rights norms and standards. In 1993 she founded the International Women's Rights Action Watch Asia Pacific, a regional and international independent, non-profit NGO, based in Malaysia that monitors and facilitates the implementation of the UN Convention on the Elimination of All Forms of Discrimination against Women. This programme assists women's groups in around 120 countries. She has served as Vice President, of Women's Aid Organization Malaysia (a program to combat domestic violence), was a past member of National Advisory Council of Women, Malaysia, past Executive Committee member of the National Council of Women's Organizations (NCWO) and was a member of the Gender Equality Task Force of UNDP between 2007 and 2008.

Ms Dairiam has also served as an expert assisting key UN agencies such as APGEN, the Office of the High Commissioner of Human Rights and UNWOMEN and provided technical services to several governments in the Asia Pacific Region, in selected countries of Africa and Latin America to build capacity for the implementation of the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW). She holds a Masters in Literature from the University of Madras, India and a Masters in Gender and Development from the Institute of Development Studies, University of Sussex, UK.

Ms Dairiam served as a member of the UN Committee on The Elimination of All Forms of Discrimination against Women (CEDAW) from 2005-2008.