

II PROFESSIONAL SCHOOL

B. Management Development Programs

Leadership Colloquium

Course Outline:

1 week in residence

Appreciating the depth of the challenge

Appreciating the effect of the corporate culture

Appreciating the need to model appropriate values

Thinking like a leader, not a manager

Understanding the barriers to change

Increasing self-knowledge by using the Myers-Briggs Type indicator

Leading the change process

Understanding the communication process

Using the problem solving tools

Managing a problem solving meeting

Building a strong team

Decision making

Understanding the influence process

Conducting effective interviews

Coaching for improved work performance

Understanding the leadership process and its effect on motivation

Developing an individual action plan

Establishing an influence network