

EXTERNAL AFFAIRS

Availability Data estimates for groups under review - 3/90

The department of External Affairs has 3 groups in the employee population:

- 1) Non-Rotational
- 2) Passport
- 3) Rotational

Recruitment methods are similar for the first two groups, and somewhat different for the third. Therefore, the first two are addressed separately from the third.

Non-Rotational and Passport Employees

These are recruited externally for entry-level positions and promotional opportunities are based on departmental/PSC area of competition as required. The following are the groups and levels under review :

OCCUPATIONAL GROUP	LEVEL	DESIGNATED GROUP	REP RATE IN %	AVAIL IN %	SOURCE
AS	Jr(3-5)	Women	30.5	42.1	1981 Census Data - Gen.Lab.Force
	Sr(6-7)	Women	12.5	33.1	1981 Census Data (M & OM)
	Jr(3-5)	Visible Minorities	0.0	5.6	1986 Cen.Data SOC
CR	Jr(1-4)	Aboriginal Peoples	1.1	1.8	PSC Ext. Av. 1988
	Sr(5-7)	Disabled Persons	1.7	4.9	" "
	Overall	Visible Minorities	2.0	5.5	" "
ST	Overall	Disabled Persons	1.0	3.7	PSC Ext. Av. 1988