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POSTAL CLERKS' ASSOCIATION OF THE DOMINION OF CANADA.

CONVENTION AGENDA, 1917.

Resolutions, etc., for the consideration of the delegates attending the 5th Annual Convention, to be held in the City of Winnipeg on the 9th, 10th, 11th and 12th of July, 1917.

1. Consideration of the report of the delegation who visited Ottawa in January last, which report deals with the following questions:

- A. One full day's rest in seven.
- B. Eight hour day.
- C. Seven hours for night duty.
- D. Lunch room accommodation.
- E. Recreation rooms.
- F. Work done in basements.
- G. Book of Rules and Regulations to be issued by the Department.
- H. Overtime.
- I. Time worked on statutory holidays.
- J. Transfer of grade men to the clerical staff.
- K. Observance of the King's Birthday and civic holidays.
- L. Weekly half-holiday.
- M. The Guarantee Fund.
- N. Re-instatement of clerks who have left the Service.
- O. Appointment of clerks to Money Order and Registration Departments.
- P. Delayed promotions.
- Q. Members on active service.
- R. Fines.
- S. Guide examinations.
- T. Distribution and city sortation examinations.
- U. Uniform time for opening and closing all wickets at city post offices throughout the Dominion; statutory holidays included.
- V. Sick pay.

Note.—Any resolution submitted for inclusion in the Agenda, having reference to any of the above questions will be introduced concurrently with the question referred to, except when such resolution calls for alteration in the policy of the Association, in which case the resolution appears in the Agenda.

2. That the Convention be called upon to do everything in its power to abolish classes, so that the annual increase go on as usual until each clerk reaches the maximum, as the system of classes is very unfair to smaller offices. (1).

3. That the Convention be asked to advocate the adoption of the Act respecting Civil Service Superannuation, introduced by Senator L. J. Power, Halifax. (1).

4. That the Convention be asked to oppose the policy of allowing clerks to work in one office while their names appear on the pay sheet of another office. (1).

5. That there be inaugurated an initiation ceremony, containing a binding obligation, to be undertaken by all new members. (2).

6. That this Convention again go into the question of taking up strongly with the Department the question of payment for overtime.

7. That the Convention take into consideration the question of the advisability of appointing a Parliamentary Secretary; said Secretary to act as intermediary between the Government and all questions relating to the welfare of this organization. (2).

8. That the Association pay the expenses of all delegates in attendance at future Conventions in order that every branch may have direct representation with the least possible financial strain. (2).

9. That this Convention order that all branch dues shall be uniform and collected at the rate of $\frac{1}{2}\%$ of the salary of each member. That the present system of per capita tax be abolished and that in lieu of same each branch contribute into the funds of the Association the sum of one half of the dues collected from its members. (2).

10. That the per capita tax be based at pro rata according to the membership of each local Association. (3).

11. That the question of an increase of salary to meet the high increase in the cost of living be immediately and seriously taken up with the Government. (3).

12. That steps be taken in view of obtaining an amendment to the Civil Service Act so as to relieve post office clerks who have entered the Service, or appointed to, on and after the 1st of April, 1912, of the somewhat encumbered position in which they are placed as far as salary is concerned, in