

number of considerations, not the least of which are those governing the scope of the investigation itself, as for example, the men, the time, the equipment available, the methods of investigation, and the far-reaching aim in view.

In choosing points of departure, regard must also be had to----

- (1) What is fundamental;
- (2) What has already been done or accomplished, and the degree of success or failure which has attended particular efforts;
- (3) What appears to be possible of accomplishment under known conditions and facilities;
- (4) Which of several points of departure and avenues of research are relatively of most importance, considered in the light of the bearing of possible results upon the whole.

So important are each and all of these essentials that to determine their bearing with some degree of accuracy, it would appear desirable, before any attempt is made at detailed investigation, to have---

- (1) A survey of the entire field of industrial relations for purposes of immediate consideration and constant reference; such survey to reveal a due appreciation of the structure of industry, of the factors contributing to, and forces bearing upon industrial relations, and the exact function and interdependent phases of known activities and phenomena;
- (2) Opportunity of discussion of this survey, and the line of