

March 1st, 1928.

Dr. Helen R.Y.Reid,
698 Sherbrooke Street West,
Montreal, Que.

Dear Dr. Reid:-

At a meeting of the Finance Committee to-day approval was given for the engagement of Miss Harmer as successor to Miss Shaw at an annual salary of \$3,000.00.

I am sorry Miss Harmer has raised the question of her rank. We have several schools in the University presided over, we think, by qualified persons and to none of them have we given the rank of Professor. Miss Philp is Head of the School of Household Science, Dr. Lamb is Director of the Department of Physical Education, Dr. Dawson is Head of the School of Social Workers with the rank of Associate Professor. Frankly, I do not think Miss Harmer should insist on being given the rank of Professor. If our school granted a degree I would not hesitate a moment, but I am afraid there will be much objection among the regular Professorial staff to having the rank of Professor given to a teacher in a school where the work does not lead to a degree. When we establish the degree course we can promise that Miss Harmer's rank will be that of Professor.

Yours faithfully,

Principal.