

- (e) aerodromes, aircraft and lines of air transportation;
 (f) radio broadcasting stations;
 (g) any work, undertaking or business outside the exclusive legislative authority of the legislature of any province;
 (h) the civil service of Canada;
 (i) any corporation established to perform any function or duty on behalf of the Government of Canada and in respect of employees of such corporation;

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and in respect of the employers of all such employees in their relations with such employees and in respect of trade unions and employers' organizations composed of such employees or employers. 10

Definitions.

3. In this Act,

"Minister".

(a) "Minister" means the Minister of Labour; 15

"Deputy Minister".

(b) "Deputy Minister" means the Deputy Minister of Labour;

"trade union".

(c) "trade union" or "union" means any organization of employees formed for purposes that include the regulation of relations between employees and employers; 20

"employers' organization".

(d) "employers' organization" means an organization of employers formed for purposes that include the regulation of relations between employers and employees;

"employment agency".

(e) "employment agency" includes a person who undertakes with or without compensation to procure employees for employers and a person who undertakes with or without compensation to procure employment for persons; 25

"person".

(f) "person", in addition to the extended meaning given it by the *Interpretation Act*, includes employment agency, employers' organization and trade union. 30

Employers not to discriminate in employment practices.

4. No employer or person acting on behalf of an employer shall refuse to employ or to continue to employ any person or discriminate against any person in regard to employment or any term or condition of employment because of race, creed, colour, ancestry or origin. 35

Membership in trade union.

5. No trade union shall exclude from membership or expel or suspend any person or member or discriminate against any person or member because of race, creed, colour, ancestry or origin. 40

Employment applications and advertisements not to discriminate.

6. No person shall use or circulate any form of application for employment or publish any advertisement in connection with employment or prospective employment or make any written or oral inquiry which expresses either directly or indirectly any limitation, specification or preference as to race, creed, colour, ancestry or origin. 45