

Standards

The criteria used in determining the allocation of positions and jobs to groups and levels in the new system of classification and pay. They consist of an introduction, a definition of the one occupational group to which they apply, - point-rating scales or level determinants and bench-mark position descriptions.

Sub-Group

A sub-division of an occupational group to facilitate evaluation and allow greater flexibility in pay planning. The Hospital Services Group has two sub-groups.

Task

A unit of work activity which forms a part of a duty; one of the work operations that constitutes a logical and necessary step in the performance of a duty.