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Editorials.

John R. Mott.

MR. Mott's name is inseparably associated with the Young Men's Christian Association, the World's Student Christian Federation and the Student Volunteer Movement. He took up the work at a time of novelty and of experiment, and has not only watched it grow to its present enormous dimensions, but has grown up with the work, and has on his part contributed much to its growth. It is to the man, rather than to his work, that I would like to introduce you. Of magnificent physique, and imposing figure, young in spirits but old in dignity and experience, Mr. Mott is a speaker to command the attention of his hearers. Deliberate of speech, clear, concise—he wishes every word to count. Emotionalism is not a part of his make-up, enthusiasm is. Let us not miss the contagion of his enthusiasm for fear of being considered emotional. For the distinction between these two is not necessarily in their outward manifestation, but is in the spirit that prompts them.

To attend a conference of association workers is to become impressed with the fact that Mr. Mott is the moving spirit. His genius for organization, his grasp of details, and his ability to make others work mark him as the Napoleon of the movement. While his methodical, time-saving habits and his tireless energy enable him to accomplish the enormous amount of work that others unconsciously leave for him to do. Yet he is modest and unassuming. His dictum is that the best association secretary is not the one who does the work of ten men but the one who makes ten men work. And he does make men work. Perhaps the greatest difficulty with which he has to contend is his own surpassing leadership. He would humble himself and exalt the movement. But to many of his admiring colleagues he looms so large that they perhaps fail to see the movement for him. Mr. Mott is a man among men, a companion, an equal now of the rich, the cultured, and the experienced, and now of the young, the poor, and the impetuous, and he wants them to love him, but as a fellow worker not as a leader. He wants men to love the movement which he serves more than they love him.