

EQUAL OPPORTUNITIES FOR WOMEN PROGRAM
PROGRAMME DE L'ÉGALITÉ D'ACCÈS À L'EMPLOI POUR LA FEMME

Fiscal Year/Année financière

1977-78

Rationale/Explication

Objective/Objectif

To continue compiling inventories on current positions (i.e. job requirements), human resources and skills in the Department.

Action Plans (Activities)/Plans d'action (activités)

- i) Establish common vocabularies;
- ii) determine system to be used for inventories;
- iii) request input from employees regarding skills/experience.

Evaluation Criteria/Critères d'évaluation

- i) Proportion of human resources skills with job requirements;
- ii) incidence of over/or/under-utilization.

Evaluation/Evaluation

Activity i) common vocabularies established for CM, CR, ST-SCY skills/experience inventory;
 ii) done;
 iii) deferred. Skills experience input provided from appraisal files.

Evaluation i) not done;
 ii) undetermined as yet. SCY utilization study in progress.