

an associate examiner. It can also be done by placing in the hands of every teacher a statement in detail of the Department's methods and devices in the conduct of examinations. A manual on examinations would be just as useful as a manual on composition or elementary science!

Salaries of Teachers.—A teacher who has given some time to the study of salaries in Ontario has sent to this office a few preliminary notes with a promise to contribute a formal article later. As these notes have a special significance in these days of depression they are here quoted in full:

"Salaries are less liable to fluctuation than wages. In prosperous times the salaried man is hard hit because his rate of increase in salary lags behind the general upward trend of expenses. Conversely in hard times, he is relatively better off than other persons in the community because his salary decreases at a slower rate. In general, the movement in salaries of teachers is about ten years behind the corresponding movement in wages. A comparatively low remuneration is more than offset by security of tenure. These facts must be borne in mind by teachers when they are too disposed to grumble at their lot.

"Consider salaries in Ontario. In 1892 the average salary of a man teacher in the Public Schools was \$421; of a woman teacher \$297. A series of hard years which culminated in 1897 affected these average salaries but slightly; the decrease in the cost of living was far greater. Thus in 1897 the average salaries were—men \$391, women \$294. From this time on there have been steady increases, although the rates have not been quite equal to the corresponding increases in the cost of living. Thus the averages for men were—1902, \$436; 1907, \$596; 1911, \$767; 1912, \$788. For women they were 1902, \$313; 1907, \$420; 1911, \$518; 1912, \$543.

"The Department of Labour in its annual reports on wholesale prices gives a table showing typical weekly expenditures on staple goods, fuel, lighting and rentals for a family of five; income \$800 per year. As the average salary of a man teacher approximates this income, it might be of interest to note some of the items of this table.

COMMODITY.	COST, 1910.	COST, 1911.	COST, 1912.	COST, 1913.
All Foods.....	\$6.954	\$7.138	\$7.339	\$7.337
Starch.....	.031	.031	.032	.032
Fuel and lighting.....	1.757	1.783	1.817	1.905
Rent.....	4.05	4.05	4.60	4.75
Grand Total.....	\$12.792	\$13.002	\$13.788	\$14.024

Thus the yearly expenditure on these items for 1913 is \$729.248. This does not leave very much margin for clothing, insurance and holidays,