

# editorial

## Pass the salt

From the eat your own words department:

Last year, after the 1982-83 edition of York's football Yeomen fumbled and bumbled their way through another losing year, *Excalibur* ran an editorial advocating the dismantling of the entire football program at York.

At the time, the idea seemed fairly sound. The Yeomen had, after all, won only one game that year, and had never in their 13-year history even made it into the playoffs. And, at the time, they seemed to show little hope of improving their dismal record. Their coach, Dave Pickett, had resigned and the Yeomen's morale was lower than that of quarterback Tino Iacono after a quarterback sack.

This year, however, it's a whole new ball-game. The same team that last year floundered its way into a secure last-place finish has stunned everyone—especially *Excalibur*—by storming into a tie for first place with an incredible 4-0 record. Better yet, one of those victories included last week's solid 44-20 rout of the Yeomen's long-time nemesis, the U of T Blues, a team the Yeomen had *never* beaten.

When combined, all of these facts make *Excalibur* look like the proverbial near-sighted prophet. But then, how could anyone know that Coach Frank Cosentino would turn the Charlie Brown team of last year into the OUAA powerhouse of the 1984 season?

Besides, this is one time we sort of like being wrong. No matter how this season ends, the entire team and its coaching staff deserve congratulations.

**Editorial on YUSA strike, page 16**



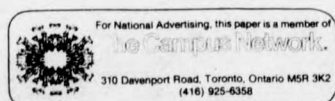
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Excalibur is published every Thursday during the academic session (September to April) by Excalibur Publications Inc., 111 Central Square, York University, 4700 Keele St., Downsview, Ontario, M3J 1P3. Contents copyright © 1984 Excalibur Publications Inc. All rights reserved. Production or use, without written permission, of editorial or pictorial content is prohibited. Excalibur is an associate member of the Ontario Community Newspaper Association. ISSN 0823-1915

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## letters

### YUSA talk

Editor:

In light of the statement issued by the University yesterday, we felt that it was important to clarify the situation from our viewpoint. We will not attempt to clarify our proposals at this point, which were not accurately presented in the Special Bulletin. We must assume that you have all had the time and opportunity to understand our position.

Certainly, it is true that we proposed many changes to the 1983-84 Collective Agreement when negotiations began in June. We would point out, however, that the restraint legislation in effect the previous year precluded any possibility of substantial change at that time. In addition, as you are all aware, much has

changed at York in the past few years. The dramatic increases in enrolment, the introduction of new technology and computerized record-keeping systems on a large (and still growing) scale, and the realities of a tight job market and decreased opportunity for job mobility, have all contributed to the need for many of our current bargaining positions.

Negotiations have indeed been difficult this year, but we do not agree that this is because of the number of our proposals, nor do we agree that our proposals are "unrealistic". We met on five occasions with the Administration's negotiating team before filing for conciliation, at which time both parties agreed that an impasse had been reached on major issues. We would also point out that the Administration's negotiating team did not place its monetary offer on the table until the last hour of pre-

conciliation talks.

Unfortunately, conciliation (September 12) was not successful. At one point, the Administration's chief negotiator, don Mitchell, said that he did not know what YUSA's major issues were. Given that we had met on five previous occasions, and that we had not changed our priorities, we found that difficult to understand. Nonetheless, we reiterated our position, and emphasized the proposals relating to technological change and training. The University offered to establish a committee to explore the concept of training. This is clearly an insufficient response to our members. As you are all aware, committees do not necessarily lead to the resolution of problems (although they are often established to avert problems), nor are there guarantees that consensus can be reached in making

cont'd on page 17

Excalibur attempts to print as many letters as space allows. Please be brief—letters over 250 words are subject to editing for length. All letters must include the author's name, address, and phone number for verification purposes. Pseudonyms may be used upon request.