

report is concerned with the subsequent careers of these men.

Table III indicates the nature of the positions held at present by these men. It is a matter of some pride that fifteen of them are now permanent members of the staffs of Canadian Universities, and six of American Universities, so that a third of the Ph. D. graduates hold University positions. Previous to 1919 the Chemistry Departments of the Canadian Universities had no McGill Ph. D. graduate on their staff. The Canadian Universities who now have one or more McGill Ph. D. on their staffs are the University of British Columbia, University of Alberta, University of Manitoba, Western University, Queens University, McGill University, Mount Allison, University of New Brunswick and Dalhousie University.

Another fourteen of the students under consideration are employed in laboratories of the Canadian Government, and most of the others are distributed in research positions in Canadian and American industrial corporations. In this connection, the fact that twelve are in the United States, and thirteen in Canada is due to the larger number of industrial research organizations in the United States. Added to this is the fact that only recently, that is within the last few years, have Canadian industries realised the necessity of engaging experts on their research staff. Several American corporations have signified their willingness to take McGill Ph. Ds. on their permanent staff at any time, provided they have the proper recommendations, a compliment to the McGill Graduate School, but one which, if followed, would mean the loss of specially trained men to the country. Of the twelve men now in indus-