

**SECTION #9: CLASSIFICATION**

Questions in this section are designed to provide Coopers & Lybrand with criteria required to conduct comparative analyses on different employee groups in the Department. Information provided here will not be used to identify individuals or small groups of individuals. Your anonymity will be protected at all times. **Analyses yielding groups of fewer than 10 employees will not be reported** except for the results of Section 1 on Workload. The questions in that section aim specifically at obtaining information on the distribution of the services and activities of the Commercial Program for our clients at Posts and at Headquarters. To be meaningful, the results will be analysed at the Post/Division level irrespective of the number of people in the grouping. Please mark only one response per question.

9.1 What is your status?

- Rotational . . . . . 1
- Non-rotational . . . . . 2 (SKIP TO QUESTION 9.3)
- Locally-engaged employee . . . . . 3 (SKIP TO QUESTION 9.5)

9.2 For Canada-based rotational staff, how many foreign postings longer than 1 year have you had in your career?

\_\_\_\_\_ Postings

This section is divided into two sections to recognize differences in classification groupings applied to Department employees. (Questions 9.3 and 9.4 are directed to **Canada-based staff only**.)

9.3 What is your employee classification?

- Executive (EX) . . . . . 1
- Foreign Service (FS) - trade stream . . . . . 2
- Foreign Service (FS) - political stream . . . . . 3
- Commerce (CO) . . . . . 4
- Other (ES, CS, AS, PM, IS, other) . . . . . 5
- Administrative Support (CR, SCY) . . . . . 6