

AN ATTITUDE OF MODESTY AND RESPECT

Core Competency

- 2.2** IEPs demonstrate humility by not soliciting acknowledgment or drawing attention to themselves.

Behavioural Indicators

2.2 Interculturally Effective Persons:

- do not give the impression of feeling self-important and superior (even if power and respect does accompany their position in the host culture). They:
 - laugh at themselves when they make a miscue
 - accept criticism from others
 - take direction from local personnel as required in order to achieve assignment goals
 - are willing periodically to question their own way of doing things
 - acknowledge their intervention as one stage in a process, and not necessarily as more important than previous or future interventions
- do not let pride or fear of appearing unknowledgeable prevent them from seeking support from local friends and colleagues. They:
 - ask for help from locals
 - make use of a local “culture interpreter” or coach to assist in understanding local colleagues and how their behaviour is perceived by locals