

9. cooperate, as appropriate, with relevant international organizations, *inter alia*, to obtain the best available information, including scientific advice, to further the attainment of the objectives of this Convention;
10. where appropriate, invite any State or entity not party to this Convention to consult with the Commission with respect to matters relating to the conservation of anadromous stocks and ecologically related species in the Convention Area;
11. recommend amendments to this Convention and to the Annex to this Convention;
12. recommend measures to avoid or reduce incidental taking of anadromous fish in the Convention Area; and
13. recommend to the Parties any measures needed to further the attainment of the objectives of this Convention.

#### ARTICLE X

1. The Executive Director shall be appointed by the Commission and shall oversee the work of the Secretariat.
2. The Secretariat shall:
  - (a) provide administrative services to the Commission;
  - (b) compile and disseminate statistics and reports concerning anadromous stocks relevant to this Convention and ecologically related species; and
  - (c) perform such functions as follow from other provisions of this Convention or as the Commission may determine.
3. The conditions of employment of the Executive Director and staff shall be determined by the Commission.
4. The Executive Director shall appoint the Secretariat