

ANNEX BHEADQUARTERS ORGANIZATIONAL STRUCTURESUMMARY OF CHANGES IN STRUCTURE AND RESPONSIBILITY

Some of the changes listed below will require approval of Treasury Board Ministers.

1) CHANGES TO BE IMPLEMENTED IN FISCAL YEAR 1990-91

The formal implementation date for these changes will be Tuesday, September 4, 1990. Revised organizational charts reflecting these changes are being prepared and will be circulated prior to that date.

United States Branches (UGB/UFB/URB)

- The number of ADMs responsible for management of relations with the United States will be reduced to two during the course of the current fiscal year.
- Streamline the Free Trade Management Bureau (UFD) into one division, responsible for FTA Federal-Provincial and Private Sector Liaison, and Free Trade Coordination. The division will report directly to the ADM.
- Eliminate the DG position in the US Relations Bureau (URD). The DG's responsibilities will be delegated to the existing divisional directors, who will report directly to the ADM (URB).

Other Geographic Branches (RGB/PGB/GGB and LGB)

The concept of the "country desk" will be further developed in greater detail. Alternative structures will be examined. This will include a review of the responsibilities and size of divisions, span of control of managers at all levels, and the number of managerial layers. A final decision to proceed will be made no later than January 1991, for implementation in the summer of 1991. No alternative organizational changes will be made in these four branches until then.

Political and International Security Affairs Branch (IFB)

- Combine the small units of IFX (Summit and Francophone Affairs) and IMC (Commonwealth) into one division.
- Combine IMH (Human Rights and Social Affairs) with IMW (International Women's Equality) into a single division. Steps will be taken to assure the high profile of women's equality issues in the new division.