

b) Analysis of Data(i) Staffing and Recruitment

Those groups where women are under-represented and/or where problems exist in this Department have been identified as AS, FI, FS, CM and CR (problems of distribution only).

AS Group

| Level | 1 | 2 | 3 | 4 | 5 | Total |
|---|-----|-----|-----|-----|------|-------|
| Number of Competitions | 1 | 2 | 3 | 1 | 2 | 9 |
| | M W | M W | M W | M W | M W | M W |
| Number of Applications | 4 2 | 1 2 | 4 2 | - 1 | 13 9 | 22 16 |
| Number who qualified | - 1 | 1 1 | 2 1 | - 1 | 2 1 | 5 5 |
| Number placed on eligible list and/or appointed | - 1 | 1 1 | 2 1 | - 1 | 2 1 | 5 5 |

NOTE: These statistics do not include data on the competition for rotational AS positions which are given on page 63, nor for the competition conducted by the Public Service Commission which resulted in the appointment of a woman to the AS-6 level.

FI: There were three competitions in this group. No women applied. As noted on page 55 a woman CR-5 is acting as an FI-2.

FS: The competition for FS-1D begun in 1979 resulted in six women and six men joining the Department in 1980. Since this competition was conducted by the Public Service Commission on behalf of the three foreign service departments, detailed information is not available in this Department. Under the Department's internal promotion system for career rotational