

done and with such other outside activities to perform as will bring his income up to the point represented by the standard of living necessary for a scholar and a gentleman. A shabby man, harassed with a narrow home, unable to meet on even terms the men of his own age and standing, cannot fully serve his college. It is unfair to ask him to devote himself to research paid for with his own time and sacrifice, achieved by the loss of outside opportunity and income and compensated only by the publication of his work. What further can the committee offer him. One thing certainly: they can offer him the clerical help of students gathering facts under his direction, of stenographers saving him the long labour of handwriting, - as evinced in the present document. This is a great deal. But even this does not meet the main difficulty. If I were to state the case by asking what is there in it for the professor? the question would sound sordid, mercenary, and carry with it its condemnation. But if we ask, how is a professor already fully employed to find time for research work, then the problem is apparent. Let me repeat again that this argument has no reference to physical, medical and biological science where research brings its own reward in discovery, or the hope of it. Research there is the search for gold. But not so, where the research consists of trying to find out who was Champlain's mother, in order that one little fact may be added to historical knowledge.

The conclusion is clear that if men are to "research" they must be set free to do it, either their teaching time cut down, or a sum of money given them to remove them from the need of supplementing their salary by outside work. But this at once opens wide the door to the inrush of new difficulties. On this footing, human nature being what is is, all the professors will want to start research. If research means only a name for a higher salary coupled with a silent and unseen activity for which the professor's bodily existence is the only proof, no endowment fund could feed the eager desire for minute knowledge thus created.