

Learning Strategies



Required CFSI Courses

- **Strategic Leadership Programme**

Learning Highlights

- ↳ Addresses leadership issues within the department
- ↳ Helps participants think strategically in order to align resources with corporate priorities

- **Heads of Mission Pre-Departure Programme**

Learning Highlights

- ↳ Prepares Heads of Mission to promote Canadian interests in their host countries
- ↳ Provides skills and knowledge necessary to assume leadership and managerial roles at their missions

CCMD Courses

- Executive Leadership Programme (G301)
- Leading Transitions (S208)



Suggested Readings

- *High Flyers: Developing the Next Generation of Leaders*, Morgan W. McCale (Harvard Business School Press, 1998)
- *Executive EQ: Emotional Intelligence in Leadership and Organizations*, Robert K. Cooper and Ayman Sawaf (Perigree, 1998)
- *The Fifth Discipline*, Peter M. Senge (Currency/Doubleday, 1994)
- *The Leadership Engine*, Noel M. Tichy and Eli B. Cohen (Harperbusiness, 1997)
- *Diplomatic Mission - The Ambassador in Canadian Foreign Policy*, Robert Wolfe (School of Public Studies, Queen's University, 1998)

Assessment Instruments

- Adversity Quotient (www.doogee.com)
- Emotional Quotient
- Myers-Briggs Type Indicator (CFSP)
- Feedback to Managers (CFSP)