21. Failure in Training

If you have been appointed to a non-imperative bilingual position and you withdraw from training, are withdrawn or fail your LKE, you have several choices:

- a) remain in the position and continue to try to meet the required proficiency by your own means within the time allowed;
- b) request a transfer to another position for which you are qualified in all respects; or
- c) remain in the position until the expiration of the time allowed for meeting the second language proficiency. At that time you must be transferred to another position for which you are qualified in all respects.

22. Access to Developmental Language Training Courses

You may take linguistic developmental courses to improve a particular aspect of your second official language. To be eligible you must:

- satisfy the prerequisites of the course;
- have sufficient training time as permitted in the 18 month total allowed in your career;
- identify your needs; and
- determine future opportunities to use your second official language.