

DEPARTMENT: EXTERNAL AFFAIRS

I - REPRESENTATION (Proportion of Women)

	<u>Department</u>	<u>P.S.*</u>
- Overall representation of women in 1979	38.0%	34.6%
- Progress in overall representation of women (<u>percentage point</u> difference between 1978 and 1979)	- 2.0	+ 0.4
- Progress in overall representation of women (<u>percentage point</u> difference between 1975 and 1979)	- 1.5	+ 2.0
- Representation of women without Administrative Support Category in 1979	12.1%	19.3%
- Progress in representation of women without Administrative Support Category (<u>percentage point</u> difference between 1978 and 1979)	+ 0.1	+ 0.6
- Progress in representation of women without Administrative Support Category (<u>percentage point</u> difference between 1975 and 1979)	+ 2.3	+ 3.7
- Representation of women by Category in 1979		
Executive	10.0%	3.7%
Scientific and Professional	28.6%	21.8%
Administrative & Foreign Service	13.4%	24.4%
Technical	14.6%	10.0%
Administrative Support	61.8%	79.7%
Operational	1.0%	18.7%
- Progress in representation of women by category (<u>percentage point</u> difference between 1978 and 1979)		
Executive	+ 0.5	+ 0.7
Scientific and Professional	- 4.7	+ 0.4
Administrative and Foreign Service	+ 0.2	+ 1.0
Technical	+ 4.0	- 0.1
Administrative Support	- 1.2	+ 0.4
Operational	- 0.5	+ 0.7
- Progress in representation of women by category (<u>percentage point</u> difference between 1975 and 1979)		
Executive	+10.0	+ 1.9
Scientific and Professional	- 6.0	- 2.8
Administrative & Foreign Service	+ 1.4	+ 5.2
Technical	+10.1	+ 0.3
Administrative Support	- 1.2	+ 1.8
Operational	- 0.3	+ 5.2

*Public Service data are provided for comparison only, and should not be viewed as being the ideal targets to be achieved by departments.