

3. All expenditures necessary in connection with the organization and administration of provincial and other purely local committees should be borne by the provincial or local authorities, or by voluntary contributions.

4. Each of the provinces of Canada working through its central committee should assume the responsibility of endeavouring to find employment for discharged soldiers, who, upon their return to Canada, are physically and otherwise fit to assume such employment. All expenditures necessary in undertaking the duty should be borne by the province.

5. The Military Hospitals Commission should assume the responsibility of taking care of and providing for all returned soldiers who for any cause are incapacitated for employment, or who require special training or treatment before being able to undertake any employment.

6. With a view to assisting the Commission in the discharge of its responsibilities in this regard, each provincial central committee should be constituted as a branch sub-committee of the Commission, and should be under its direction. One of the members of the committee to be designated by the Provincial Government should be ex-officio a member of the Commission.

7. Through its central committee each province should furnish to the Commission a detailed statement of the institutions and facilities within its borders which will be available for the purpose of taking care of and providing for the various classes of returned soldiers referred to in suggestion No. 5, including all necessary particulars regarding the accommodation available, and the terms and conditions under which such institutions and facilities may be made use of for the purpose mentioned under provincial and local administration.

8. All expenditures necessary in connection with carrying out the responsibilities referred to in suggestion No. 5 should be borne by the Military Hospitals Commission, except such as are agreed upon by the respective provinces in the detailed statements to be furnished to the Commission under suggestion No. 7.

FUTURE PROBLEMS.

In the above suggestions the conference has attempted to deal only with those problems which are pressing for the moment. There are, however, two other problems which demand attention. The first of them relates to the advisability of devising a practical method of placing returned soldiers on the land, under such conditions as will enable them to provide comfortably for themselves and families, this problem is so complex in its character that it would seem advisable to make it the subject of a special inquiry to be instituted by the Federal authorities. The other problem relates to the finding of employment for the large number of soldiers who, within a short space of time, will return to Canada upon the conclusion of the War. It is suggested that the Commission as well as the Provincial authorities should give the question their consideration with a view to arriving at a possible solution thereof at a subsequent conference.

CONCLUSION.

In conclusion, the conference desires to assure the Military Hospitals Commission that the Provincial Governments of Canada are in hearty sympathy with the movement for making suitable provision for returned soldiers, and will endeavour in every possible manner to facilitate the work of the Commission by arranging to place at the disposal of the Commission such Provincial institutions and facilities as are available for the purpose.

Action was taken immediately after the conclusion of this Conference by the various Provincial Governments, and Commissions were formed, in accordance with the above recommendations. The following are the names and personnel of these Commissions:—

Ontario.—Ontario Soldiers' Aid Commission. Members:—

W. D. McPherson, Esq., K.C., M.P.P., Toronto, Chairman.
John B. Laidlaw, Esq., Toronto.
Robert J. Christie, Esq., Toronto.
William Banks, Esq., Toronto.
Honourable Senator Gordon, North Bay.
Kenneth W. McKay, Esq., St. Thomas.
Ernest J. Henderson, Esq., Windsor.
W. F. Nickle, Esq., M.P., Kingston.
George Lynch Staunton, Esq., K.C., Hamilton.
W. L. Best, Esq., Ottawa.
J. Warwick, Esq., Secretary.

Quebec.—Soldiers' Employment Commission. Members:—

Honourable Geo. A. Simard, Montreal, Chairman.
Alphonse Verville, Esq., M.P., Maisonneuve.
Honourable G. E. Amyot, M.L.C., Quebec.
Smeaton White, Esq., Montreal.
Jas. A. McManamy, Esq., Quebec.
A. K. Cameron, Esq., Westmount.
J. K. Edwards, Esq., Sherbrooke.
Phi. L. Lasonde, Esq., Three Rivers.
Fernand Rinfret, Esq., Montreal, Honorary Secretary.
W. G. Mackenzie, Esq., Montreal, Honorary Secretary.
J. Pye, Esq., Secretary.

Nova Scotia.—Returned Soldiers' Employment Committee. Members:—

Honourable R. M. McGregor, New Glasgow, Chairman.
Sir Frederick Fraser, Halifax.
Honourable Mr. Justice Harris, Halifax.
John J. Joy, Esq., Halifax.
D. H. McDougall, Esq., Glace Bay.
Thomas J. Brown, Esq., Sydney Mines.
Honourable John S. McLennan, Sydney.
G. Fred. Pearson, Esq., Halifax.
F. H. Sexton, Esq., B.Sc., Halifax.
William R. Wakeley, Esq., Halifax.
Wensley B. MacCoy, Esq., LL.B., Secretary.

New Brunswick.—The Returned Soldiers' Aid Commission. Members:—

Thomas Bell, Esq., St. John, Chairman.
Honourable J. B. M. Baxter, St. John.
T. Carleton Allen, Esq., LL.D., Fredericton.
J. E. Masters, Esq., Moncton.
Dr. L. M. Bourque, Moncton.
R. V. Bennett, Esq., Hopewell Cape.
T. M. Burns, Esq., Bathurst.
L. A. Gagnon, Esq., Edmundston.
J. L. Sugrue, Esq., St. John.
John H. Peat, Esq., Andover.
J. D. Creaghan, Esq.
Donald Munro, Esq., Secretary.

Manitoba.—Returned Soldiers' Manitoba Commission. Members:—

Sir Daniel McMillan, K.C.M.G., Chairman.
Honourable T. C. Norris, Winnipeg.
R. D. Waugh, Esq., Mayor of Winnipeg.
A. M. Nanton, Esq., Winnipeg.
J. H. Ashdown, Esq., Winnipeg.
G. V. Hastings, Esq., Winnipeg.
G. W. Allan, Esq., Winnipeg.
J. S. Willmott, Esq., Brandon.
Lieut. Colonel C. W. Rowley, Winnipeg.
T. Hooper, Esq., J.P., Winnipeg.
F. J. Baker, Esq., Winnipeg.
Albert Pearce, Esq., Secretary.

British Columbia.—Provincial Returned Soldiers' Commission. Members:—

Honourable H. E. Young, M.D., LL.D., M.P.P.
A. Stewart, Esq., Mayor of Victoria.
A. W. Gray, Esq., Mayor of New Westminster.
A. E. Planta, Esq., Mayor of Nanaimo.
Alderman R. H. Gale, Vancouver.
A. C. Burdick, Esq., Victoria.
E. W. Hamber, Esq., Vancouver.
J. H. Hill, Esq., Secretary.

Prince Edward Island.—The Returned Soldiers' Commission. Members:—

Honourable J. A. Mathieson, Chairman.
Frank R. Hartz, Esq., Charlottetown.
Charles Lyons, Esq., Charlottetown.
Honourable Aubin E. Arsenault, Summerside.
Neil McLeod, Esq., Summerside.
John A. Macdonald, Esq., Cardigan.
James D. Stewart, Esq., Georgetown.
Miss Nellie Gillespie, Secretary.

Saskatchewan.—The Saskatchewan Division, Military Hospitals Commission. Members:—

Hon. Mr. Justice Elwood, Regina, Chairman.
His Worship the Mayor of Regina.
His Worship the Mayor of Saskatoon.
His Worship the Mayor of Moosejaw.
J. W. Smith, Esq., Regina.
R. H. Chadwick, Esq., Moosejaw.
J. A. Maharg, Esq., Moosejaw.
G. Harmon Jones, Esq., Secretary.

Alberta.—The Central Provincial Committee of the Military Hospitals Commission. Members:—

Honourable Chas. W. Fisher, Cochrane, Chairman.
M. C. Costello, Esq., Mayor of Calgary.
W. T. Henry, Esq., Mayor of Edmonton.
Alex. Ross, Esq., Calgary.
H. W. Wood, Esq., Carstairs.

Howard Stutchbury, Esq., Secretary.

The Provision of Vocational Training.

The necessity for providing vocational training for those men who on account of their disability are unable to follow their previous occupations has been carefully considered by the Commission. It has been recognized by the public of Canada that it is not sufficient to grant a man a pension and to leave him to follow his own course, but that where it is possible to educate him for some new calling such education should be given at public expense. Investigation has been made into the methods adopted in England, France, the United States and elsewhere, and various conferences have been held with prominent Technical Educationists and others. As a result the following procedure is being adopted; schools are being operated in the various Convalescent Hospitals and Homes where training of an elementary nature is given in English, French, mechanical drawing, arithmetic, wood-carving, etc. Reports appearing in this bulletin show the interest which is being taken by the men in these classes.

The classes are open to all inmates of homes and to out-patients who are attending for medical treatment, irrespective of whether they will be able to follow their previous occupations, or not.

Arrangements are being made for special vocational training in connection with the various technical institutions, agricultural colleges, schools of telegraphy and other educational organizations for training men who require to be taught some new occupation. It has been laid down by the Commission that this training is only to be given to those who cannot follow their previous occupations because of disability sustained on active service.

In view of the fact that, in Canada, education is under the authority of the Provincial Governments, a plan of organization set forth in the memorandum given below is being put into effect, except in those provinces where the Government, through the Provincial Commission, has requested the Military Hospitals Commission to carry on the work through its vocational officer. In all cases the cost of training, where this involves expenditure on the part of the Provincial Educational authorities, and the salaries of teachers specially appointed, are borne by the Military Hospitals Commission, also the cost of maintenance of the men undergoing training.

MEMORANDUM.

The facilities for training disabled soldiers referred to in this memorandum are intended to apply only to men whose disability, incurred on service, is such that they cannot follow their previous occupations, except that all men undergoing treatment in any of the Military Convalescent Homes and Hospitals under the Commission may be given instruction in general subjects and elementary vocational training while they are inmates or out-patients of such Homes or Hospitals.

In order to carry out such a scheme with efficiency and economy, it would seem necessary to provide for:—

1. A Board or Boards competent to consider and determine who would be fit subjects for such training;
2. A body for each Province which would have general advisory powers for the co-ordination of local efforts and for securing the co-operation of training and educational institutions;
3. Vocational Officers who would be in immediate charge of the work in each locality.

The following procedure is suggested:—

1. BOARD TO CONSIDER WHO WOULD BE FIT SUBJECTS FOR TRAINING.

The Commission to arrange for a Board or Boards, as may be deemed necessary, each of three persons, to be termed a "Disabled Soldiers' Training Board," in each place where it may be deemed necessary. The Board to consist of:—

- (a) A Member of the Provincial Advisory Committee.
- (b) A Vocational Officer.
- (c) A Medical man.

NOTE.—As the training of disabled men for new occupations is likely to involve a considerable sum of money for the support of men and their dependents (if any) and, in many cases for tuition, each case for training should be considered individually on its merits.

Duties of Board.

- (a) To consider all cases which, in the light of the medical reports, appear to be subjects for special training and to report upon each, with suitable recommendations, to the Military Hospitals Commission.
- (b) To consider from time to time reports of the progress of men undergoing training and to make recommendation as to change of treatment, or of training, or its discontinuance.

2. PROVINCIAL ADVISORY COMMITTEE OF TRAINING.

The Provincial Commission to be asked to nominate suitable persons in each province to act as an Advisory Committee on the training of disabled soldiers.

The personnel of a Provincial Advisory Committee might include:—

- (a) Some person acquainted with the processes of education.
- (b) An agricultural educationist.
- (c) An employer.
- (d) A labour representative.

Duties of a Provincial Advisory Committee on Training.

- (a) To prepare, with the assistance of the Vocational Officer, schemes of instruction in general subjects and elementary vocational training, in, or in connection with the Convalescent Homes or Hospitals of the Province, for the approval of the Military Hospitals Commission, which may then sanction the expenditure involved in any scheme, or suggest modifications, or otherwise, of the scheme.
- (b) To organize and carry out such schemes as may be approved by the Military Hospitals Commission.
- (c) To maintain a regular inspection, preferably through the Vocational Officer, of all instruction being carried on under schemes approved by the Military Hospitals Commission.
- (d) To make a survey of the facilities at present, and from time to time, available for vocational training in (a) public educational institutions; (b) private educational institutions; and (c) private workshops, farms, etc.
- (e) To assist the Employment Commission by providing definite information as to the training received by men who desire assistance in obtaining employment.
- (f) To appoint or approve local sub-committees on training in connection with local Employment Committees in centres where it may appear to be necessary to have such a Committee.
- (g) Generally, to advise and assist in the training of returned soldiers in every possible way.

3. OFFICERS IN IMMEDIATE CHARGE OF THE WORK IN EACH LOCALITY.

The Military Hospitals Commission to appoint qualified persons, to be termed Vocational Officers, whose sphere of work may extend over one or more Provinces; every such officer to be ex-officio a member of and to act as Executive Officer of the Advisory Committee on training in the Province or Provinces to which he may be assigned.

Duties of a Vocational Officer.

- (a) To act in co-operation with the Advisory Committee on training of the province, or provinces, to which he may be assigned, as indicated in Section 2.