It tuight lise cotservicist for whte of our subwribers to hand payarent for "THa: Ifows Missum Journait to Rev. W. E:. Mctuture, as he visits the churches on hone mission work from place to place, and any whe wish to suthacribe for the paper might hand their mames to him. Ite will hand us all orders and pasments. Now will not some of our suloseribers try and get amother nanae. with their awn for next year."

## The Clising Vear.

Another calembar year will saxon clove. But many menories of it will tinger with ne for days to cone. Sone of its achre:cerfwill to wome thearts and homes hiting thoughts of gladness is. cause of favorable provilt noes and rich mercies, while to others there will he thoughts of sathes over hereavements and losses. Oht how many dear ones it has lourn away from nasy of us during its thrce handred and sixty five days of flight through time. For while it has created joy in some homes by the aldition of new lives. it has left sears of morrow and monrning in other hearts and homes by heaving empty cradtex, empty chairs. hat embraces atel smiling faces. Some of us it bas laft richer, and othere proter. Sme much weaker, and perhapw tot much wiser. But in taking a retrospect of its pasing days we discover much to be thankful for, much to humble us, much to encourage us, and much to be done for many a praiseworthy cause. The world is yet dark, and sorrow and misery are prevalent because of sin. But we can thank our Heavenly Father, that while siu abounds, His rich and Soverign grace does much more abound, and from this rich source we may obtain aid to battle evil within, and around ns. May the in. coming year record greater activity, and greater triumplsin the canse of rightensness and truth on the part of the followers of the Lamb than the one that is now expiring. We intend if spared, to continue our work with the hittie paper, "The Home Mishon"Jotrnat," through bext year, and hope to have the patronage and help of all brethren and sisters to keep it alive, and to make it interesting and useful to our people. It is going into hundreds of families that do not feel able to take a larger or higher priced papet, and in this way it is filling a lack that is not other. wise provided for It is a pleastre, and cause of thankfuluess to us that many of our friends who take the larger and higher priced papern are taking this one also, and are in this way help,ing us to keep it going where others do not go, and there are some who are having it sent to poor families that are not able to pay for it, and there are many such familits among us. This act of kindness is as it ought to be, and now is the proper time for any of o.r well to do and benevolent brethren or sistels .a. ......ke a poor family, or friend a new year's present of the Home Mission Joursat. It will he of new value to them twice in every month, while many presents more costly are soon used up and the recipients none the better off for them. The manager of this paper will not be able to call on subscribers for payments or renewals this winter, beeing laid up with asthma again. We therefore hope that each one who has been taking the paper will renew for 1904, and that any in arrears will make prompt payments, as it will take about twenty. five dollars to make the year end satisfactory.

Thankful for all the good words and payments that have cone for the pyer, we wish all our fr ends a cherful Clitistmas, and a Happy New Yar.

## Unsetting a Pastor.

Sinme pantors are burn utivettied. They have a chante desif. for change, andome might almost Wobler if they wifl find heaven satiofaciory unlews they can change matmons frequently. Surb pastors are mo soonet selted ion a field than they tregin to look abont them for atmother. The mait, work to which the slestate thems dees is the search for pastnes new. Fottunately these incorrigable peripatctiosare in an insigniticant min. ority, and do not mod to be seriously comsideted in thivali cassion
If it be trne that the majority of patars are thet temperamentally tisutisfied and restless, why is it that rhangev are so constant. and that such latge munders are engaged in a hunt for other fretion of tabos? That this is the case reems bee yond question. The pastorate of ten years forms a mobable exception to the general the. In the city of Chicagobtit two Baptist pastots of English speaking churches look back ovet a contimuous term of se-tice covering a decade of years. We do not recall the precise length of the average pastorate in ont dencmination, Irut according to statisticians, it is something less than three years It is not certain that the hest results wonld the *ecured if the average coudd tre made thirty years instead of three; bat all will agree that the present state of affairs is far from ideal.

When $w$ - seek for an explanatien of this unfortunate condition, we find it in no one thing. The cances of ministerial restlessness are legion, and only such as are out-standing cas be considered here. Among these, the natural tendency to idealize the unknown hoids a prominent place. The pastor at Brownsville attends the meeting of Jis association held with Ridgeway Church. He admires the beautiful charch-house, notes the real and efficiency of the sister who serves refreshments, contrasts the large choir with his own. and goes home feeling that if he were pastor at Ridgeway hissky would have no clond But he has seen the dress parate and not the everyday campaign. The casual visitor cannot know the inner life of a church. We all put on our hest clothes for company, and hide our rags in the closet. If the brother ever becomes pastor at Ridgeway he will find difficulties which do not lie upon the surface, and trials as real as those which he has borne at Brownsville. It may be a good plan to exchange loads occasionally, but let no one deceive himelt by supposing, that a change of fieid will furnish escape from trial. One can vever see the inside of things distinctly from the outside. The next lot to one'sown may seem to afford more luxuriant pasinage than the one where he is grazing, but the chances are when be jumps the fence he shall find as latge a percentage of weeds to the acre as in the field be just left.
Difficultic! That is a word which expiains a vast deal of ministerial restlessness. They are not, in the main, fanciful, but all too real They are not, necessarily, quartels between iudividuals or factions, although these are by no means un common. The form varies; the fact is univer al I: one church it might be che parsimony of the well to d, In another it is the tusavory reputa tion of a leading member. A third is struggling with the problem of maintaining itself in a community in which the character of the population is rapisly changing for the worse. Some churches have a rare and most disheartening combination of all these with other difficulties thrown in for good measute. Noman who is afraid of hard work and lots of it ougnt to be in the minisiry. It is no place for those who seek to go to heaven on "flowery beds of ease." The quest for an easy place will be endless and unsuccessful. It is the business of the pastor to grapple with difficulties and overcome them.

While all this is true, the church has it in its power to minister largely to the content or dis-
conitent of its pastor. By ifs attitade and treat ment it cantie the pastor with strongest cords, or create in his heart a longing to depart. It tnay discourage the pastor, without intending to in the least, by being careless when it ought to be carefus. This carelessness frequently finds illustration in the conduct of the financial affairs of the clutrch, and especially in the matter of the pastor's salary. Few Baptise ministers receive mote than enough for a bare support. Few have any source of income besides their salary. When the salary goes tupaid for a month, two months, six months, what is the pastor to d.? He may be able to lorrow, but he ought sot to be compelted to do this. He may be forced to propitiate his eralitors, and then his standing in the, community suffers. One thing is sure to happen: the pastor's heart grows heavy, his spirits depressed, his trmyancy and comrage ebls, and he wonders if this treatment betokens a desire on the part of the church to "fregze him out." The church that faits to pay its pastor that which is due him, promptily and regularly, is employing whe of the shrest dyencies for unsettling him.

Probably there is nothing in theexperience of the Christian pastor more discouraging than the exhibition, nothe part of his people, of indiff.rence to the cause of Christ. Lack of a senseof responsibility, that most common and most dangerous of heresies, is at the toot of most pastoral chauges. A fathful few will be found in every church; men and women who support the prayer-meeting, are seenat the evetring as well as the mon ing service, and can be depended upon at all times, and in all flucs. But great numbers of church members seen to feel that having joined the church they bate done their duty. They ride but never pull at the load. They expect to be saved, but seem to care not a bit if the rest of the world is lost. They expect to be fed but have no part in feeding others. Duty is a word unknown to their vneabulary and withont illustration in their lives. It is this class that takes the heart out of the pastor, and leads him to wonder if he cannot find a church where a larger proportion of the nembers realize that discipleship means setvice.

The Baptists of Los Angeles, Cal, are considering an aggressive forward mevement for the proposed building of a magnificent tabernacle in the heart of the city. It is to be modeled something after the great taberna le in Salt Lake City, with a seating capacity of 5,000 persons and an estimated cost of $\$ 750,000$, which includes also office buildings with 300 offices fronting on two streets, with the tabernacle between. This movement is fostered by the Temple church, of which Robert J. Burdette is now pastor, and has his earnest endorsement. Should it find consummation, as there is reason to believe it will, the Baptists of the Pacific coast will have outdone anything which the Baptists of the Middle West have yet thought of attempting." - The Standard.

## The Infidel Maste. and the Faithiul Servant: Obey:ng God

There was an infidel emplover of labor who late one Saturday evening ordered all his men to come early next morning to unload a sh.p. "I cannot work on the Lord's day," said oue young man. "You know our rules," said the infidel master. "Yes." replied the Christian youth, "and I have my old mother to support, but I cannot work on the Lord's day." "Weil, step up
to the desk, and the cashier will settle with you," to the desk, and the cashier will settle with you." Three weeks passed and the young man tramped early and late in search of work, but found none. A Banker one day happened to mention to this emplover that he was looking for a cashier. He immediately named the young man whom he had discharged, adding, "A man who could lose his place for his conscience sake will make a trustworthy cashier." "The king's heart is in the Lord's hand, and he turneth it whithersoever He will." If you obey God first, He will look after you first, and seud His help very likely by the hand of the man you disobeyed.

