

CIVIL SERVICE SALARIES—*Con.*

*Borden, R. L. (Halifax)*—303.

Pointed out last session some inconsistency in sections 5 and 6; no good reason why the increase should be confined to the inside service—303-4. Should have some reason why only one branch of the service is dealt with; asks a copy of the circular used during the election—305. Should have the orders in council and more information—306. Debate will not be repeated on the Bill; more convenient to have the information brought down—324. Exceedingly important that the duties of each office should be defined as far as possible—411. Every clerk should understand that he has certain work to do within certain hours; the matter of inspection—412. A system of inspection ought to increase the supervision of the man in charge—414. The orders in council do not prescribe the duties in accordance with the Statutes—415. Asks the aggregate increase of the Customs Department—962. Knows there have been substantial increases, but does not know the amount—964. Organization not being attended to generally; it is imperative; a good case at least for a grand jury—965. Asks why that provision of the Statute has not been complied with—966. Organization in the Department of Inland Revenue—967. Great part of the advantage of this Statute may be lost—968.

*Cowan, Geo. H. (Vancouver)*—306.

The resolution should be as wide in principle as the causes which occasioned it—306. Prices in British Columbia and elsewhere have gone up by leaps and bounds—307.

*Devlin, E. B. (Wright)*—320.

Feels assured the government will take up the outside service at a very early date—320. Hopes something will be done before long—321.

*Fisher, Hon. S. (Minister of Agriculture)*—292.

Moves the House go into Committee—292. This resolution is the completion of the Act of last session; report of various commissions—293. The Bill of last session introduced competitive examinations; an independent, non-political commission, and re-organization of the departments—294. Salaries fixed in 1857; cost of living immeasurably increased since; classification—295. The immediate benefit not as great as was hoped; Decided that the matter was urgent—296. Re-organization order in council only framed within a week or two; not in all respects complete—297. The recommendation of the Commission regarding a per centage increase; would make a great many odd figures in the salaries—298. Have adopted the principle of giving a flat increase to everybody; the exceptions—299. The number who will get less, under 300; only 35 will get no increase—300. They have the advantage of getting the maximum salary of their class—

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*Fisher, Hon. S.—Con.*

301. Not have the opportunity of going into the theoretical organizations of our departments—302. Re-organization will have to be done more thoroughly and conclusively in the near future—303. Suggests framing the resolution and debating the Bill—324. Thinks the Return is an exact transcription of the order in council—403. The resolution provides for dealing with the service as on the 1st September—404. The Bill a complement of the Bill of last year: every such Act must have some irregularities—405. Will be glad to bring information down—406. Thinks the Civil Service Act contains a clause dealing with the hours of work—408. Practically a 6-hour day: hours can be fixed in the different departments—409. Only the departmental services come into the inside service under the Bill—410. Interior Department not included; resolutions of the Senate and House of Commons to come—411. No provision for continuous inspection; Canadian service more economical and efficient in proportion than that of other countries—413. Record of the work of every clerk provided for—414. Efficiency would be gauged by the amount of work they do—415. Resolution has been some time before the committee—953. The Statute will define clearly and distinctly what moneys have to be paid out—954. Thinks it would be quite unnecessary to go into details of each individual salary—955. The general principle of the addition is laid down clearly and distinctly—956. It has been suggested that a schedule might be attached to the Bill setting out the payments—957. Explained one or two sample instances; Dr. Charles Saunder's salary—960. A sample of other instances which can be justified as fair and just—961. Statement of aggregate increases in the outside service in the last five years—962. The figures indicate a very great improvement has been made in the general pay of the outside service 963. They show that the government has not been unmindful of their needs—964. Indian Affairs, employees and increases in salaries—965. What has been done in his own department—966. Would it be well to encumber orders in council with more graphic descriptions of the work done?—967. Probable when another classification is made that will be done to a greater extent—968. The minister is obliged to keep within the vote, but exercises his own judgment as to the spending—969. Quite likely we will take other steps in the course of time—970.

*Foster, Hon. Geo. E. (North Toronto)*—311.

No disagreement as to the principle; forced to this course by public opinion—311. This is an absolute rule of thumb application; the man who has been in one day, and he who has ten years' service got the same—312. The recommendation of the Commission absolutely negated; unjust from start to finish—