

- 39) The Committee recommends that all persons employed by the Service should have the right to unionize under the *Public Service Staff Relations Act*.
- 40) The Committee recommends that the determination of who in the Service should have the right to strike should be left to the Public Service Staff Relations Board.
- 41) The Committee recommends that the *CSIS Act* or the *Public Service Staff Relations Act* be clarified to confirm that employees of the Service are not to be excluded from collective bargaining under section 2 of the *Public Service Staff Relations Act* as “managerial or confidential” employees only because the employees have access to confidential matters concerning national security.
- 42) The Committee recommends that, to ensure that employees of the Service have the same collective bargaining rights as workers in the rest of the public service, section 9(1) of the *CSIS Act* be repealed.
- 43) The Committee recommends that section 2(f) of the *Public Service Staff Relations Act* be repealed, thus recognizing the same collective bargaining, grievance and adjudication rights for all employees of the Service as are granted to workers in the rest of the public service.
- 44) The Committee recommends that section 66(2) of the *CSIS Act* be amended to provide that the benefits accruing to former members of the RCMP be modified or removed only after management has obtained the prior consent of the individual employees concerned.
- 45) The Committee recommends that the *Department of the Solicitor General Act* be amended to give the Solicitor General of Canada a mandate for the direction, control and management of Canada’s counter-terrorism program; and that the amendment indicate the lead ministry responsibilities of the Department and, more particularly, those of the National Security Co-ordination Centre and the National Policy Centre.
- 46) The Committee recommends that consideration be given by the Solicitor General to conducting a review within his ministry to establish whether agency heads should report to the minister through a senior deputy minister.
- 47) The Committee recommends that the Solicitor General require the Director of CSIS to provide the Minister with an additional annual report that can be tabled in Parliament.
- 48) The Committee recommends that Section 6(2) of the *CSIS Act* be amended to require the Minister to issue all instructions to the Service in writing. Provision