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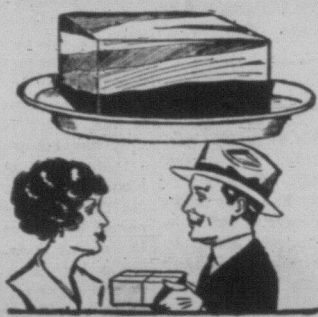
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P.S.—Don't Forget Wainwright, July 1.



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Bureau opened for Men and Women employment Employees and Employers are requested to register at once.

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M. W. HARRIS,

Local Superintendent.

EMPLOYERS HAVE BIG OPPORTUNITY

Should Take the Offensive In Constructive Not Destructive Way

Isn't it about time for the business men to express themselves through some organization to attempt to solve the labor problem by formulating a policy so sane, so square, so decent, so fair to both employers and employees that both will be compelled to accept it by the great force of public opinion. How business men can be so shortsighted as to form organizations whose sole purpose is to fight labor legislation and which seldom offer anything constructive, is one of the mysteries of our times.

No selfish policy can solve a problem as great as this. If employers think only about employers and workers think only about workers, the warfare must continue. But if the employers and the workers get together and looked at the problem from all sides, a plan of the greatest possible value to the nation would come into existence.

Labor has been gaining victory after victory, and will continue to gain victory. One of the principal reasons for this is the our-backs-are-against-the-wall attitude of men who, instead of defending themselves, ought to be taking the offensive.

When we make that statement we are not silly enough to suggest that employers should take the offensive in a destructive way. We mean, to take the offensive constructively. Find out what Labor wants, what Labor will sooner or later get, and, with that knowledge, formulate a policy that will be satisfactory or come close to being satisfactory to both sides.

In Canada, the associated industries have this great opportunity. Instead of having representatives at the Federal House to see that Labor doesn't slip anything over on them they should be co-operating with the Labor representatives and the Labor representatives ought to be co-operating with them for the good of all the people of the state.

NO LOWERING IN HIGH COST OF LIVING LIKELY

Upon Labor's Power to Resist Wage Reduction Rests Solution of Unrest

The increase in the cost of living during the war period from 1913 to January, 1919, a period within which war influence asserted itself to the fullest, was 87 per cent.

The war has affected new influences that cannot fail to maintain prices as well on farm products as other commodities. It may be expected that there will be fluctuations in the market price of particular commodities that are governed to an extent by season influences. But there can be no marked general lowering of prices to pre-war periods. Neither will it be a good business proposition for commercial and industrial interests to involve this country in any tragic panic for years to come as the element of our habitation dependent upon wages for a long time will not be in any humor to endure panic conditions. The subject is one of most intense interest to all people involved. The theory of the American Labor Movement upon which is based its determination to resist wage reductions and thereby maintain prosperity is the one means of solution of any threatened industrial unrest. So long as that theory can maintain in practice there will aggregate no considerable army of unemployed and there can come no serious distress.

CONSIDERS TESTS OF GREAT VALUE AS TEACHER AID

Tell More of Capability in Two Hours Than By Whole Year

"Quite apart from any thought of grading or promotion, two hours of intelligence testing by a teacher will throw more light on the mentality of his pupils than a year's routine work in the class room," so declares Prof. F. Sandiford, M.Sc., Ph.D., Prof. of Education, Toronto University, in an article in "The School" for June.

Owing to the use of intelligence tests in several schools of this city to a very considerable extent, the remarks of the Toronto educator is of considerable interest in Edmonton school circles. Prof. Sandiford says further, "which the Binet-Simon is most widely used and generally recognized."

"There is a place for intelligence tests in school, provided they are given in a uniform manner and the results of them are interpreted in a strictly scientific manner."

"Intelligence tests find their greatest service in helping a teacher grade pupils properly."

"Intelligence tests may be used as substitutes for examinations providing adequate precautions against coaching, both deliberate and casual, are made."

The dangers of coaching of which Prof. Sandiford speaks in his article are not so menacing as one would expect. The tests are so numerous, so varied, and responses are so received by the examiner without indicating correctness or incorrectness, that impressions retained by the subject are too vague to be passed on satisfactorily to others. There are some few exceptions, of course, but alternative tests are provided to meet the situation if a pupil gives evidence of having given the questions previous thought.

Furthermore it is significant that a coached pupil quickly gives evidence of previous activity along such lines which ordinarily is quickly detected by the skilled examiner. Columbia university has suggested that intelligence tests be used in preference to matriculation examinations for university entrance. Intelligence tests can determine the ability or inability of a pupil to do university work; also it can be determined definitely whether or not a pupil is capable to attempt high school as at present organized. Intelligence tests can tell fairly definitely how far in public school a pupil is likely to go and about how long it will take such pupil to get there. Intelligence tests tell what a pupil can do and the ordinary examination on school work merely tells what the pupil has done. After all it is not so much what a pupil has done during a year as whether he is able to do the work next that really should be the determining factor. An examination coupled with an intelligence test, and this stirred with the opinions of the teacher, the principal, and the whole divided by the age, personality and environment of the pupil, gives the real quotient that should determine the placing of a pupil. All of this means that every pupil should be given individual attention, treated as an individual, and his or her case, determined after full consideration.

GET IN NEW GOODS
Summer school starts on July 5th instead of the 2nd, as previously advertised. The program is most inviting, providing a wide assortment, including many new numbers. Academic work is really the greatest innovation so far as our own Summer School is concerned. With academic work representing first and second year university program, and the augmented specialists courses, there is little excuse for most men and women needing any reviving at all failing to find most wholesome treatment.

While it is true the public receives much more in goods delivered by its teachers than it pays for, nevertheless it behooves all teachers to keep their stock replenished, acquire new lines as they are introduced and have for immediate delivery whatever may be called for.

When schools reopen in September there will be a number of familiar faces back on the job after a time spent across the seas. Eight or nine men are returning and four or five women. As the superintendent and school board have been anticipating the return of these teachers and making provisions accordingly, the system is expected to take care of all returning in manner befitting. Quite a few teachers are refusing the return this fall for reasons quite personal and domestic. Regardless of the fact that some people say pedagogy for a girl is flirting with spinsterhood, statistics show that the Edmonton teaching force varies 20 per cent each year. While marriage is not to be charged with the entire burden of blame, it is a big factor.

School is over for this term and school year. Owing to interruptions by the Flu epidemic this year has not been so gratifying as it would have been otherwise. However, taking everything into consideration, the Edmonton school system seems to have weathered the gale with remarkable little loss of headway. Pupils are writing examinations fairly well throughout the city, it is understood, and Grade VIII's promise to keep the batting average of city pretty close around the point where it is accustomed to hover.

CONSTITUTION OF O. B. U. STARTLING

Would Set Up Machine of Complete Autocracy for the Big Five

"Constitution and laws of the One Big Union" is the title of a pamphlet falling upon the news desk. Owing to the impracticability of O.B.U. doctrines as justly demonstrated the first natural impulse was to tuck this pamphlet into a convenient pigeon-hole. Perusal corroborated the impulse. Loudly promised emancipation of all workers—the truth and the light—might be expected to be definitely presented in this document. But the pamphlet is chiefly characterized by what is left out. Perhaps the means of taking care of the packers' organization is not required, hence it is left out of the Constitution of Laws. The culmination of the Capitalist system being turned for a few months, it would be presumed that the working classes would be wasting time in building up an elaborate organization.

The constitution provides that a General Executive be established in fact (a kind of international it would appear). The executive is to be elected every six months at conventions by delegates attending. However, should it happen that conventions are not held the "Executive Board" shall remain in office until successors are elected. Let Trades' Unionists take a good look at that. These gentlemen have claimed that their organization would be economical, cheaper for everybody with the O.B.U. organization. Yes, it would be much cheaper than the International, it is claimed.

The East has always controlled the West by holding conventions in most instances east of Winnipeg. Hence an organization must be had that expresses the wish of the rank and file, and the O.B.U. promised to bring that about. Canada is a large country—and a convention every six months. And executive officers are to be elected at these conventions. How many Edmonton Labor men would be present at these conventions every six months?

The criticism always has been made that it costs too much money to send delegates to annual and bi-annual conventions. Then think of delegates attending conventions from all over America every six months for the purpose of electing officers. It is a joke. Such intelligence is offered "pure and simple minded" trades' unionists. Surely they cannot expect unionism to create life jobs at \$40 per week for a few persons whose chief occupation has largely been "jawsmiting."

Clause 13 states: "The General Executive board shall fill vacancies occurring on said board by choosing a representative from the same industrial division. This is a beauty. It is complete autocracy. It would work thusly: Johnson, who is not prepared to turn loose all hold and ignore the dictates of his own conscience is removed by the machine in the District or Control Council. The Executive Board appoints their friend Jones. In fact Friend Jones will always be there no matter what industry in which he might work, according to clause 13.

It is claimed that there is a complete recall system. The local unit may withdraw credentials of any officer, "and should the recall be instituted by the local unit be warranted, the credentials shall be revoked and a request made that the Executive Board immediately fill the vacancy." The placing and keeping of this power in the hands of the select five is made complete.

It may be argued that the constitution can be amended at the next convention. But these are the new prophets. Have they not paraded their brains against those of the "pure and simple minded" trades' unionists? They have railed at the power vested in the International, accused them of being pie-counter artists—and these same individuals set aside \$4 a day expenses. It is presumed the per capita tax of 10 cents per member is to take care of the salary, for there is no other provision made for its use.

If a strike occurs without the sanction of the General Executive Board, the union does so upon its own responsibility. Well, seeing there are no strike funds to meet such emergencies, whose responsibility could it be?

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