

**FS Survey of Terms and Conditions of Employment
Detailed Results Table Part I – May 3, 2002**

		DEAIT/CIC	USA	COUNTRY - A	NEW ZEALAND	COUNTRY - B	COUNTRY - C	COUNTRY - D	COUNTRY - E	COUNTRY - F
23.	What dependent education costs (elementary and secondary grades) incurred by Foreign Service Officers on international posting do you pay for?	Elementary: All reasonable costs up to a maximum amount Secondary: All reasonable costs, up to a maximum amount	Elementary: All reasonable costs, including boarding if local schools are inadequate Secondary: All reasonable costs, including boarding if local schools are inadequate	Elementary: All reasonable costs, including boarding if local schools are inadequate Secondary: All reasonable costs, including boarding if local schools are inadequate	Elementary: All reasonable costs excluding boarding (children overseas only) Other: Boarding costs are met for children remaining in the home country Secondary: All reasonable costs excluding boarding (children overseas only) Other: Boarding costs are met for children remaining in the home country	Elementary: All reasonable costs, including boarding if local schools are inadequate Secondary: All reasonable costs, including boarding if local schools are inadequate	Elementary: Other: Approximately 20% of the cost Secondary: Other: Approximately 20% of the cost	Elementary: All reasonable costs excluding boarding Secondary: All reasonable costs excluding boarding	Elementary: All reasonable costs up to a maximum amount Secondary: All reasonable costs up to a maximum amount	Elementary: All reasonable costs excluding boarding Secondary: All reasonable costs excluding boarding
24.	Do you pay for any costs for post-secondary education of dependents?	At Home: No When Posted: Yes, up to a fixed limit - Shelter assistance only, Currently \$3,173	At Home: No When Posted: No	At Home: No When posted: Dormitory room and board	At Home: Up to fixed limit Annual flat amount - \$1,875 pa & \$981 pa for maintenance and accommodation for tertiary students boarding in the home country When Posted: No	At Home: No When Posted: No	At Home: No When Posted: No	At Home: No When Posted: Yes, but tuition only	At Home: No When Posted: No	At Home: No When Posted: No
25.	Do you pay for day care (formal, "home day care" or nanny)/pre-school/nursery school costs?	Home country: No When Posted: Yes, difference between home and host	Home Country: No When Posted: No	Home country: No When Posted: Yes, for children over 3 years	Home country: Reimburse childcare costs in the home country up to a set amount per employee per year (Cdn\$1,969) When Posted: Pre-school costs are paid for the equivalent number of hours provided in the home country.	Home Country: No When Posted: No	Home country: No When Posted: Other: 20% of the cost	Home Country: No When Posted: No	Home Country: No When Posted: No	Home Country: No When Posted: No

Note: Some of the respondents are not included in the table because they requested confidentiality. Their data are only included in the Summary Results Table.