

together, without having to consider the prices of products, the markets of products, and the methods of securing orders.

This phase of the work of Joint Industrial Councils is regarded as most helpful and is one way of enlarging the interests of the workers in the problems of securing trade and in the risks manufacturers run before they can make profits. As the work of these councils develops the workers bring not only interest but good judgment to the problems of securing remunerative trade, as well as to those relating to the maintenance of efficient production. The functions, therefore, of the Joint Industrial Councils are not only important but comprehensive calling for strenuous efforts of the best brains and hearts possessed by employers and employed.

CONSTITUTION OF JOINT INDUSTRIAL COUNCILS FOR
SILK INDUSTRY

Here are for instance the principal details of the constitution of the Joint Industrial Council of the silk industry in Britain; it states that the object is to secure the best possible machinery for joint action between employers and work people for the development of industry as a part of national life and for the improvement of conditions for all engaged in that industry. It is open to the Council to take any action that falls within the scope of its general activities, the chief work being

1. The consideration of means whereby all manufacturers and operatives shall be encouraged to come within their respective associations.
2. The regular consideration of wages, hours and working conditions in the industry as a whole.
3. The consideration of the existing machinery for the settlement of differences between various parties and sections in the industry and the establishment of machinery for the speedy settlement of difficulties where such does not already exist.