## APPENDIX C.

## COAL MINES (MINIMUM WAGE) AOL, 1912.

[2 GEO. 5.]

[OH. 2.]

## CHAPTER 2.

An Act to provide Minimum Wage in the case of Workmen A.D. 1912. employed underground in Coal Mines (including Mines of Stratified Ironstone), and for purposes incidental thereto. [29th March 1912.]

BE it enacted by the King's most Excellent Majesty, by and with the advice and consent of the Lords Spiritual and Temporal, and Commons, in this present Parliament assembled, and by the authority of the same, as follows :---

1.-(1) It shall be an implied term of every contract for Minimum the employment of a workman underground in a coal mine wage for that the employer shall pay to that workman wages at not employed less than the minimum rate settled under this Act and underground in applicable to that workman, unless it is certified in manner coal mines. provided by the district rules that the workman is a person excluded under the district rules from the operation of this provision, or that the workman has forfeited the right to wages at the minimum rate by reason of his failure to comply with the conditions with respect to the regularity or efficiency of the work to be performed by workmen laid down by those rules; and any agreement for the payment of wages in so far as it is in contravention of this provision shall be void.

For the purposes of this Act, the expression "district rules" means rules made under the powers given by this Act by the joint district board.

(2) The district rules shall lay down conditions, as respects the district to which they apply, with respect to the exclusion from the right to wages at the minimum rate of aged workmen and infirm workmen (including workmen partially disabled by illness or accident), and shall lay down conditions with respect to the regularity and efficiency of the work to be performed by the workmen, and with respect to the time for which a workman is to be paid in the event of any interruption of work due to an emergency, and shall provide that a workman shall forfeit the right to wages at the minimum rate if he does not comply with conditions as to rega-

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