

The foregoing is the authentic text of the Convention duly adopted by the General Conference of the International Labour Organisation during its Fifty-eight Session which was held at Geneva and declared closed the twenty-seventh day of June 1973.

IN FAITH WHEREOF we have appended our signatures this twenty-seventh day of June 1973.

*The President of the Conference,*

*Le Président de la Conférence,*

BINTU'a TSHIABOLA

*The Director-General of the International Labour Office,*

*Le Directeur général du Bureau international du Travail,*

WILFRED JENKS