You need to go with a complete package -- from R&D, to design, through to service.

> William McClean Vice President, Manufacturing and Development IBM Canada Ltd.

It starts with having competence in R&D that the parent doesn't have that makes us unique.

> Arthur Sawchuk President and CEO DuPont Canada Inc.

Push Niche Strategies and Small Runs

Some CEOs explained that they began by pursuing smaller mandates not necessarily of interest to a larger subsidiary due to technical complexity or lack of volume. They saw their ability to execute small production runs and re-tool quickly as advantages for Canadian subsidiaries.

> Significant success can be attained by becoming proficient at smaller production runs based on speed and flexibility. Being time and cost efficient is one way Canadian subsidiaries can be chosen over American-based subsidiaries specializing in larger production runs. A subsidiary must prepare itself slowly for large world mandates.

> > Pierre Poulin Vice-President Operations Wyeth-Ayerst Canada Inc.

We can compete on costs when it comes to short cycles, and innovative, fast-adaptation relative to others.

> Geordie Beal Vice-President Strategy, Development & Total Quality Kraft Canada Inc.

The winning of smaller mandates is crucial when a subsidiary is trying to prove itself a worthy contender for world mandate responsibility. Ericsson in Canada started with a very small group of engineers and built the operation around them. Success with smaller mandates was critical in achieving the status the Canadian company currently enjoys within the Ericsson group worldwide.

> Lionel Hurtubise Chairman Ericsson Communications Inc.