
FOREWORD

Working with a Nepalese Partner is one in a series of guides designed to help Canadians and Asians work together effectively. The idea for the series came from years of experience preparing Canadian technical advisors for work in developing nations and their foreign counterparts for missions to Canada as part of Canada's international development assistance programs. Although many guides were available to help them prepare for culture shock and learn the practicalities of living overseas, there were few good resources to assist them in developing effective working relationships, one of the most challenging and critically important aspects of their overseas experience.

The guide is modeled after *Thais Do Business the Thai Way*, which was produced by the SVITA Foundation of Bangkok for CIDA.

Working with a Nepalese Partner is for Canadians who work with Nepalese in a business, official, or international development capacity. It offers practical advice on forming partnerships and alliances based on

trust, understanding and effective communication.

The guide was written by Kumar Upadhyaya and Parimal Jha of the Human Resource Development Centre (HURDEC) in Kathmandu with assistance from Ivan G. Somlai. The work was directed by D. Bikram Ingwaba (Subba), Coordinator of CIDA's In-Country Orientation Program in Nepal. Stiles Associates Inc. of Ottawa edited the guide.

We welcome your comments, suggestions and insights for subsequent editions. Please write to us or send us a facsimile message. We hope your stay in Nepal is rewarding.

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