

pointed by the Board of Directors of each company. The committee of each associated company will have jurisdiction over the benefits for employees of that company.

"The Employees' Benefit Committee of the American Telephone and Telegraph Company, will have general jurisdiction over the plan for the entire system and specific authority as to the American Telephone and Telegraph Company's employees' benefits."

One splendid advantage of this system will be that it will permit of the transfer of employees from one company to another without affecting his rights to all the pension provisions.—The Chief.

THE CIVILIAN IN THE MARITIME PROVINCES.

The editors have received a copy of a circular issued by the officers of the lately organized and thriving association of the Maritime Customs service. An appeal is made to its members on behalf of this humble publication of service news and opinions, which is reproduced below:—

Another matter of great importance to the whole Civil Service is "That the *Civilian* shall continue to be published."

As most of you know the *Civilian* is a magazine published by several volunteer members of the Civil Service at Ottawa. It is a breezy, interesting, snappy publication, mainly devoted to matters affecting the Civil Service. Correspondence and editorials deal mainly with subjects vitally interesting to every Government employee. Information on such subjects can thus be had, knowledge of which you cannot gain from any other publication. Its writers know whereof they write, its articles are up-to-date and intensely interesting.

The work on this magazine is voluntary and gratuitous, but unless officials interested subscribe to the *Civilian*, its publication must be suspended for lack of funds to carry it on. Its price is ONE DOLLAR per year, and it is issued fortnightly. Subscribe for the *Civilian* for the present year, DO IT NOW! You can enclose your Dollar subscription to

F. GRIERSON,
Chairman of Civilian Committee,
P. O. Box 484, Ottawa.

INCREASING THE MINIMUM.

The Post Office Appropriation Bill of the U. S. service which has passed the house of representatives provides among other progressive reforms for an increase of the minimum salary of clerks and letter carriers from \$600 to \$800 and a great many liberal promotions affecting 75% of the staff. The eight-hour law is already in effective operation in the P. O. service of the U. S.

The Irish Service.

In the December number of the "Irish Civil Service Review," a correspondant makes an appeal for a Civil Service Federation for Ireland. As the scope of the English organization is limited to Great Britain, he puts the question, If Civil Servants in Great Britain recognise the value of organization, should Irish Officials ignore it? This question, he says, is one which should claim the special attention of Irish Civil Servants, and he expresses the hope that the example of their English colleagues will urge Irish Civil Servants to consider seriously the advisability of action, and rouse themselves from their present "disordered, disorganized, and decentralized conditions."

News From Rome.

The Pope's brother Angelo Sarto, says the C. S. Gazette, is postmaster at the village of Grazie. He recently came purposely up to Rome to ask an increase of pay from the Minister of Posts and Telegraphs. Sarto, who is seventy-six years of age, complains of having daily to carry mails to the railway station at Mantua, ten miles away, though unable to walk, owing to old age. The Minister cordially received the old Postmaster, and willingly doubled his salary, and appointed a Postman to assist him.

Lads who want to go in for the British Navy have a pretty tough job of it nowadays to pass the preliminary examination of the Board of Admirals, who test them for what one may term "world-wiseness" and adaptability to the Service. A boy was up at Whitehall the other day, and the solemn Admirals asked him, among other things, what hints his mother had given him as to his behaviour. "Don't be cheeky," he said, and always say "Sir." Good. The next question was: "If you were stranded in a foreign port with only five shillings in your pocket, what would you do?" The reply came pat: "Change my money into local currency, and then ship home as a cabin-boy." That boy got through. —C. S. Gazette.