

Turning to Part IV, dealing with general holidays with pay, this part of the bill provides that an employee is entitled to a holiday with pay on each of eight general holidays. These holidays are named in the bill itself, and are as follows: New Year's Day, Good Friday, Victoria Day, Dominion Day, Labour Day, Thanksgiving Day, Remembrance Day and Christmas Day.

Provision is made in the bill for the substitution of another holiday under certain conditions for one of those listed. For instance, if one of the general holidays falls on a Saturday or Sunday that is ordinarily not a working day for an employee, he is entitled to a holiday with pay on either the preceding or following working day.

Provision is also made for the substituted holiday to be granted at some other time convenient to both the employee and employer. This will be a useful provision for those employed in what is regarded as a "continuous operation." There are times when the main industry in my community, the newsprint industry, works seven days a week, and that of course would be regarded as a continuous operation. Incidentally, the definition of "continuous operation" is contained in clause 24 of the bill.

Now, in employment other than a "continuous operation", where normally the establishment would be closed for the general holiday, if an employee is required to work he is to be paid his usual wages for the day's work in addition to being paid at time-and-a-half rates for the time worked.

Finally, Part V deals with administration. It deals with inspection procedures and the furnishing of information by employers necessary to determine whether the standards laid down are being observed, and also provides for penalties for violations of the act.

The general regulation-making power is set out in the bill, as well as the special transitional provision which permits deferment of the operation of Part I dealing with hours of work, as well as the deferment of the provision in Part II establishing the minimum rate of \$1.25 an hour.

Under this part, the establishment of consultative or advisory committees to advise the minister is authorized, which would make recommendations on matters relating to the administration of the act.

Provision is made for an annual report to be made to Parliament on the administration of the act, in the usual terms that provide for such reports and legislation of this nature.

Honourable senators, I am sorry I could not make my explanatory remarks a little shorter. Perhaps I can place some of the responsibility for that on some others who were interested enough to ask me questions.

However, I think I have now covered the bill in a general fashion. Perhaps after reading what I have said, honourable senators will have a little better understanding of the bill than they had before. In any event, I look forward to an interesting debate in this chamber, and also a full exposing of the whole problem in the Standing Committee on Banking and Commerce, to which committee, if the bill receives second reading, I intend to refer the bill.

On motion of Hon. Mr. Choquette, debate adjourned.

DOCUMENTS TABLED

Hon. John J. Connolly tabled:

Report of the Royal Canadian Mounted Police for the fiscal year ended March 31, 1963. (English and French texts).

Report on the Operations of the Municipal Improvements Assistance Act for the year ended December 31, 1964, pursuant to section 11 of the said act, chapter 183, R.S.C., 1952. (English and French texts).

Capital Budget of the National Harbours Board for the calendar year 1965, pursuant to section 80(2) of the Financial Administration Act, chapter 116, R.S.C., 1952, together with a copy of Order in Council P.C. 1965-45, dated January 6, 1965, approving same. (English text).

Capital Budget of Trans-Canada Air Lines (now Air Canada) for the year ending December 31, 1965, pursuant to section 80(2) of the Financial Administration Act, chapter 116, R.S.C., 1952, together with a copy of Order in Council P.C. 1964-2037, dated December 23, 1964, approving same. (English text).

Report of Proceedings under the Trans-Canada Highway Act for the fiscal year ended March 31, 1964, pursuant to section 9 of the said act, chapter 269, R.S.C., 1952. (English and French texts).

Report of the Department of Forestry for the fiscal year ended March 31, 1964, pursuant to section 12 of the Department of Forestry Act, chapter 41, Statutes of Canada, 1960. (English text).

Report of the National Gallery of Canada, including its Accounts and Financial transactions certified by the Auditor General, for the fiscal year ended March 31, 1963, pursuant to section 10 of the National Gallery Act, chapter 186, R.S.C., 1952. (English and French texts).

Report of the National Gallery of Canada, including its Accounts and Financial transactions certified by the Auditor