## HOUSE OF COMMONS

Wednesday, October 16, 1957

The house met at 2.30 p.m.

## INDUSTRIAL RELATIONS

PROVISION OF ANNUAL VACATIONS WITH PAY
FOR EMPLOYEES

Mr. Stanley Knowles (Winnipeg North Centre) moved for leave to introduce Bill No. 2, to provide for annual vacations with pay for employees.

He said: Mr. Speaker, the purpose of this bill is to provide for two weeks' annual vacation with pay after one year's service for all employees who come under federal labour jurisdiction. This bill is exactly the same as the one I have introduced on former occasions and which has had the support of hon. members opposite when it came to a vote. I trust if there is a government bill in the same field it will be at least as good as this one.

Motion agreed to and bill read the first time.

PROVISION OF STATUTORY HOLIDAYS WITH PAY
FOR EMPLOYEES

Mr. Stanley Knowles (Winnipeg North Centre) moved for leave to introduce Bill No. 3, to provide for pay for statutory holidays for employees and for pay for work performed on statutory holidays.

Some hon. Members: Explain.

Mr. Knowles (Winnipeg North Centre): Mr. Speaker, the purpose of this bill is to provide that all employees in Canada who come under federal labour jurisdiction shall receive their regular pay for at least eight statutory holidays each year without having to work on those holidays. It also makes provision for overtime rates of pay for any employees who are required to work on statutory holidays.

Motion agreed to and bill read the first time.

PROVISION OF MINIMUM RATE OF WAGES
FOR EMPLOYEES

Mr. Stanley Knowles (Winnipeg North Centre) moved for leave to introduce Bill No. 4, to provide for minimum wages for employees.

Some hon. Members: Explain.

Mr. Knowles (Winnipeg North Centre): Mr. Speaker, the purpose of this bill is to establish a minimum rate of wages with respect to all employees in Canada who come under federal labour jurisdiction. This bill provides that such minimum rate of wages shall be \$1 per hour. The bill also provides that its terms do not affect any employees whose rate of wages is higher than the minimum established by this legislation. However, any rate of wages less favourable to employees than \$1 per hour is superseded by this bill.

Motion agreed to and bill read the first time.

AMENDMENT OF CHAPTER 152, REVISED STATUTES OF 1952—VOLUNTARY REVOCABLE CHECK-OFF OF UNION DUES

Mr. Stanley Knowles (Winnipeg North Centre) moved for leave to introduce Bill No. 5, to amend the Industrial Relations and Disputes Investigation Act (voluntary revocable check-off).

Some hon. Members: Explain.

Mr. Knowles (Winnipeg North Centre): Mr. Speaker, the purpose of this bill is to add a new subsection 3 to section 6 of the Industrial Relations and Disputes Investigation Act, otherwise known as the national labour code. The effect of this new subsection is to provide for the voluntary revocable check-off of trade union dues.

Motion agreed to and bill read the first time.

## CANADA ELECTIONS ACT

EXTENSION OF RIGHT TO VOTE AT ADVANCE POLLS

Mr. Stanley Knowles (Winnipeg North Centre) moved for leave to introduce Bill No. 6, to amend the Canada Elections Act (voting at advance polls).

Some hon. Members: Explain.

Mr. Knowles (Winnipeg North Centre): Mr. Speaker, the purpose of this bill, which is similar to one which I have presented in former sessions, is to make provision for the privilege of voting at advance polls in federal elections to be extended to any qualified elector who finds that he will be absent from his polling division on the ordinary polling day for any reason whatsoever.

Motion agreed to and bill read the first time.