

3.3. Cost per Student Day by Programme¹

PROGRAMMES	2003-2004	2004-2005	2005-2006
Consular Administration	\$71	\$156	\$124
Core Skills - Administration	\$392	n/a	n/a
Core Skills - Professional (incl FSDP)	\$269	\$324	\$289
Financial Management	\$414	\$977	\$804
Foreign Languages	\$323	\$339	\$357
Human Resources	\$294	\$237	\$192
In-Canada Programmes (LES)-CFSS ³	\$244	\$351	\$245
Individual Professional Training	\$280	\$271	\$276
Information Management/Technology	\$574	\$186	\$166
Integrated Management System ⁵	\$494	n/a	n/a
Intercultural Training ⁴	\$697	\$492	\$521
International Security & Cooperation	\$324	\$396	\$507
International Business Development & Trade and Economic Policy	\$364	\$258	\$203
Management Development	\$258	\$250	\$184
MCO - On-the-job Training	\$281	\$444	\$349
Official Languages	\$123	\$172	\$121
Organizational Development ²	\$150	\$363	\$288
Public Diplomacy	\$341	\$686	\$568
Training Outside Working Hours	\$197	\$125	\$98
Average CFSI Student Day Cost:	\$321	\$335	\$397

¹ - Include salaries and corporate overhead but exclude travel costs.

² - Organizational Development includes all learning events, HQ/Mission retreats, coaching and organizational analysis, some of which are not entered in HRMS and do not result in student days.

³ - In-Canada LES courses delivered by CFSD fell under their respective Programmes for this costing model i.e. International Business Development and Public Diplomacy.

⁴ - Costs for delivering Intercultural training includes country-specific subject matter experts.

⁵ - The figures for Integrated Management System training are included under Financial Management.

The average CFSI student day cost including CFSI salaries, overhead and travel for FY2005-06 is \$397.