

below the minimal requirement for Ontario Provincial Government subsidies. In addition, Treasury Board has not yet approved a policy for day-care in the workplace involving departmental resources. Management and Staff Side agreed that the high cost factor for employees had a negative impact on employee interest and participation. Management expressed that it remains committed and will continue to work with the Staff Side and Parents Group to increase awareness and interest. Both parties agreed to remove this item from the agenda for now.

3. Department's Policy on the Effects of Terrorism

Management provided a brief progress report and announced that the first meeting of the sub-committee will take place on Thursday, October 4, 1990. Staff Side participation on this sub-committee was urged by Management.

4. Privileges and Immunities for Support Staff

Management provided a status report indicating that progress had been made with some countries and negotiations were continuing with others. Staff Side expressed concern about inequities for support staff at Missions where diplomatic status had not been granted. Management replied that the post index factor of the salary equalization adjustment formula and/or administrative measures taken at missions protected against cost inequities for Support Staff in this situation.