

severance pay.....	12	(9)	6	(1)
income tax.....	19	(18)	11	(10)
superannuation	20	(18)	8	(4)
pension portability	22	(18)	10	(49)
spousal employment	8	(8)	4	(5)
women's opportunity	14	(8)	6	(4)
re-entry to Canada	20	(19)	9	(9)
2. Adequacy of information provided: ⁵				
career development.....	12	(10)	3	(2)
content of job	27	(27)	6	(5)
salary.....	31	(29)	11	(11)
dependents education.....	22	(25)	5	(5)
health benefits.....	27	(25)	6	(6)
relocation help	23	(26)	7	(7)
UI.....	10	(8)	3	(3)
severance pay.....	17	(18)	4	(4)
income tax.....	17	(18)	5	(4)
superannuation.....	19	(19)	5	(4)
pension portability	17	(15)	5	(3)
spousal employment	7	(6)	-7	(-3)
women's opportunities	6	(5)	1	(1)
re-entry to Canada	11	(12)	4	(2)
3. IO experience compared to previous job: ⁶				
career	30	(31)	19	(17)
content of job.....	37	(38)	24	(23)
salary.....	38	(39)	32	(29)
dependents' education.....	34	(37)	25	(28)
health benefits.....	19	(19)	11	(10)
relocation help	33	(34)	21	(21)
UI.....	6	(5)	5	(4)
severance pay.....	35	(37)	18	(18)
income tax.....	26	(30)	41	(45)
superannuation.....	30	(26)	19	(15)
pension portability	21	(19)	15	(13)
spousal employment	11	(10)	4	(4)
women's opportunities	10	(7)	5	(4)
re-entry to Canada	9	(7)	3	(1)
4. Employment at an IO affected: ⁷				
yourself.....	13	(17)	34	(34)
family	14	(16)	25	(26)
career.....	16	(15)	28	(31)
5. The following rate your IO employment:				
family	13	(14)	29	(34)
peers	13	(15)	35	(36)
previous employer.....	14	(16)	27	(28)
6. Status at the IO:				
secondment.....	7	(7)		
term (< 5 years)	33	(41)		
career-permanent	53	(46)		
none of the above.....	7	(6)		

⁵ Question 2 columns show, from left to right, "Very good" and "Excellent".

⁶ Question 3 columns show "Better" and "Much Better".

⁷ Question 4 and question 5 columns show "Positive", "More Positive" and "Most Positive".

7. GOC was involved in your IO employment:

yes	28	(38)
no.....	71	(62)

8. The GOC's involvement was:

critical	12	(16)
helpful	11	(13)
marginal	7	(10)
neutral	9	(11)
negative	3	(3)
not applicable.....	57	(47)

9. Canadians abroad should have the right to vote in elections in Canada:

yes always	73	(80)
taxpayers in Canada	20	(13)
taxpayers elsewhere	3	(3)
no.....	4	(3)

10. Comparative living conditions: IO/Canada:

favourably	28	(31)
about the same.....	32	(40)
unfavourably	21	(29)
never lived in Canada.....	-4	(-7)
employed in Canada.....	18	(--)

11. Quality of life at IO:

favourably	51	(50)
about the same.....	30	(31)
unfavourably	15	(18)
not applicable.....	3	(1)

Salary

1. Salary is

most important	25	(16)
important.....	71	(79)
not important.....	4	(5)

2. IO salary competitive with previous employment:

yes, higher.....	59	(60)
yes, about same.....	25	(26)
no.....	8	(9)
not applicable.....	8	(5)

3. Salary at the IO over the past five years

reasonably better	25	(22)
marginally better	23	(18)
about the same.....	17	(19)
decreased marginally	13	(12)
decreased greatly.....	12	(18)
not applicable.....	5	(6)
don't know.....	6	(5)

4. Impact on IO's salary over the past five years:⁸

cost of living.....	41	(40)	21	(22)	14	(14)
IO budget.....	27	(22)	16	(17)	19	(19)
currency						
exchange.....	15	(15)	14	(16)	20	(22)
administrative						
practices.....	33	(34)	22	(23)	21	(22)
reference						

⁸ Question 4 columns are percentages each factor rated first second third