

PLANNED ACTIONS

Strategic Objective 2: Drive employment equity into the organization	
1. Action: Strengthen process of management responsibility	Time Frame/Responsibility Area
• Set branch-level plans, involving a critical path to achieve equity goals • Institute regular reporting at branch level for Canada-based staff • Introduce recognition for results through "Panorama" • Undertake annual internal audit of employment equity results • Seek the views of designated group organizations on selective measures and practices • Set up a baseline of best practices for use by branches in developing plans • Develop a staffing guide to encourage managers to consider members of all designated groups for employment	FY 94-95 / Branch ADMs FY 94-95 / Branch ADMs FY 94-95 / APSC March 95 / MIV¹ FY 94-95 / APSC Start Nov. 94 / APSC FY 94-95 / APS

¹ Internal Audit Division