

August 1 Letter, Mr. John D. Rockefeller, Jr. to King, referring to Colorado

situation, and mentioning that there are two ways in which a permanent condition of peace can be restored in Colorado, one, calling off of the strike; and, two, "developing some organization in the mining camps which will assure to the employees the opportunity for collective bargaining, for easy and constant conferences with reference to any matters of difference or any grievances which may come up, and any other advantages which may be derived from membership in the union."

Also having the following:

When we had our first conference at my house, you remember we discussed this matter and developed certain points which such an organization would include. I am wondering whether you can take the time to dictate, at your convenience an outline of such an organization and send it to me for consideration. I think we all recognized in the conference above referred to the many difficulties in the way of devising such a plan; at the same time, there were certain points which we agreed upon as essential. An outline covering these essentials and as fully developed as your experience and present thought might make possible is what I have in mind. The purpose of this outline would be to provide a basis for our further consideration of the subject and for our discussion of it with the officers of the Colorado Fuel & Iron Company. While I recognize that after your studies have progressed you will feel yourself much better fitted to outline such an organization, on the other hand it seems to me that a step of this kind is going to be the next move. This is only my personal opinion. I have not talked with my colleagues or with any of the officers of the Colorado Fuel & Iron Company about it.

The letter encloses a copy of a communication to Mr. Rockefeller dated July 27th, from J.F. Welborn, referring to situation in Colorado and referring particularly to investigations of Dr. Foster and Messrs. Davis and Fairley, and of the Colorado Legislative Committee.

August 6 Letter, King to Mr. John D. Rockefeller, Jr., in reply to Mr. Rockefeller's letter of August 1st, dealing briefly with the Colorado situation and outlining plan of organization and nature of conciliation board.