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OFFICIAL -CIRCULAR No. 15

OFFICIAL -CIRCULAR No. 15

You have been spared an official circular for several weeks now, but it is snevitable of course that these circulars should be resumed sooner or later, and I trust that the contents of this one will be of particular interest to you and that you will see that it is communicated in some way or other to your members. The central office will not be in a position to supply you with extra copies on this occasion, but it will be published in full in The Grain Growers' Guide, probably the issue of August 29, and if you are not holding a meeting and cannot get it to them in any other way. I hope you will send out a postcard or short letter asking your members to watch the Alberta section on that date and read it over for their own information.

Since I last wrote you a number of matters which we had on hand at that time have been practically closed out, so that we are in a position to report on same. Our conventions of secretaries have been held at both Calgary and Edmonton. The attendance at Calgary was very fair considering the conditions under which it was held, about 139 secretaries from all parts of the proxince being on hand, auch good work was done, as I think our report when issued will show. The closing up of the hail insurance and other business prevented us from getting out this report up to date, but as much of the matter will be suitable material for winter discussions, I hope that the delay will be advantageous rather than otherwise.

Much of the discussion on the first

delay will be advantageous rather than otherwise.

Much of the discussion on the first morning was in regard to our official circular, annual report and other matters affecting the communication be tween the central office and the local, and a number of useful suggestions were offered which I hope to make use of before the winter season commences. I am also in hopes that the criticism and suggestions which were offered at our secretaries' convention may be but the forerunner of similar criticisms and suggestions from any or all of our local who find from their actual experience that the methods we are adopting at the central office can be made to give them additional service. Do not think that we are inclined to take such criticism unkindly, as we realize that while we are doing the hest that our information will allow of we are still not in such practical everyday touch with members in the country that we can expect to anticipate or fill the needs of our members to the fullest possible extent without getting some assistance from them.

Livestock Shipping

Livestock Shipping

The discussions on livestock shipping and co-operative work also led to good The discussions on livestock shipping and co-operative work also led to good results. In the tivestock shipping an effort will undoubtedly be made to lay before you more specifically the advantages of co-operative shipments and the advisability which has almost become a necessity, of shipping in this way. The situation which has developed in the livestock business in the last year or so indicates without any room for doubt that within the next year or two we have got to develop the livestock shipping husiness, either on a consignment basis or on a straight purchase basis at local points, the latter of course baing the system that we have enjoyed (?) up to the present. There is no room for half measures. The two cannot exist side by side. Information will be sent you in regard to the situation in Minnesota and other states of the way in which their hig stockyards centres are operated. I might mention also that on your decision in this regard depends very largely the question of a packing plant, owned by the farmers, since our information gues to show that unless sufficient hogs can be secured on a

owned by the farmers, since our information goes to show that unless sufficient hope can be secured on a consignment hade a cooperative packing plant is entirely out of the question. In the discussion on cooperative rading considerable progress was made and a strong committee from our trading locals has been formed to consult with your central offige and the Cooperative Elevator Company, with a view to working out a system which will give special attention and service to trading locals. Steps have already been taken to create an organization department with U.F.A. men in charge

Alberta

who will be able to give their practical experience and advice to such locals as are prepared to take advantage of same. Further developments may be expected in the near future.

Our Legal Department

Possibly we have hardly begun to realize it yet, but in looking back over the last twelve months it seems to me that the development within our organization has been of a very practical not to say ambitious nature. Without any special preparation to meet the increased strain, either in the locals or at the central office, we have undertaken and started out to give practical service which is a considerable step in advance of anything that we have ever attempted before.

On account of the fact that we have had so many things to attend to, I have not up to the present made any public announcement in regard to the

had so many things to attend to, I have not up to the present made any public announcement in regard to the development of the legal, department authorized by our last convention. Nevertheless a considerable amount of work has been sent in and attended to and a number of important cases, from our point of view, have been brought to a successful issue. I do not propose to deal with them in detail in this circular as they would take up too much space and they will be dealt with fully in the report submitted to our next convention on this year's work. The number of inquiries is increasing towever, both in number and variety, and it would seem advisable to give an outline as to what we are in a posite do in regard to the troubles of our members who may require legal assistance.

and it would seem advisable to give an outline as to what we are in a posito do in regard to the troubles of our members who may require legal assistance. I stil the end of the year, or jending further announcement to, the contrary, the following rules will-apply in connection with our legal department: All inquiries calling for legal advice which come to the central office through the local secretary will be answered free of charge, replies being sent back to the secretary, who will in turn communicate them to the member making the inquiry. Members sending their inquiries other than through the local secretary will be required to certify as to their membership in the U.P.A., giving the local and name of their secretary with their inquiry and enclosing at the same time a fee of \$1.00. The object in making this rule is that the service is primarily for the benefit of the local union and will be paid for until such time as it is self-supporting by the association as a whole. Correspondence handled through a local-secretary is supposed to be read at meetings of the local, and in that way the benefit of the advice given will be at the disposal of all the local members and will be more or less of an education for them, carrying out the highest ideals of the organization as well as proving of personal benefit in individual cases. It is desired to encourage as far as possible the service will feach the maximum of people at a minimum cont.

In some instances inquiries received bere involved a follow-up system of considerable correspondence with the local, the party making the complaint and office firms and corporations. In such instances it stands to reason that the above regulations cannot apply, and that in cases which involve more than one of the local transitions cannot apply, and that in cases which involve more than one of the local access which involve more than one of the local access which involve more than one of the local transitions cannot apply; and that in cases which involve more than one of the local ac and other firms and corporations. In such instances it stands to reason that the above regulations cannot apply, and that in cases which involve more than one or two letters in which to arrive at a definite decision, the local or party requiring this further assistance must be prepared to pay a reasonable fee for same, atherwise we should soon develop into the stage where one or two locals or individuals were occupying an undue proportion of the time of our solicitor. In cases which are brought to our attention in which we are successful in collecting claims against the raidway or other corporations, the contral office will from now on charge a small commission in proportion to the amount collected and the proceeds will go towards defraying the expenses of the legal department, through whom the bulk of this work will be done in the future.

As a result of our experience this year and in making our report to the convention in January next, I anticipate that we will be able to bring in definite recommendations for placing the legal department on a permanent basis, suggesting a permanent scale of charges and standard rules for the continuation of the work. I trust our members will realize that the present outline is only temporary and that permanent details can only be arranged as a result of additional time and experience. Meanwhile we can guarantee to them through the legal-department of the U.P.A. the following advantages:

1—That the advice will be reliable and from a firm of good repute.

2—That any charges made will be reasonable and compare favorably with the charges for advice of a similar nature secured elsewhere.

3—That no farmer using our legal department will be rushed into court unnecessarily.

4—That he will not be committed to a court action unless he gives definite instructions to that effect, and even in that case he will be free to choose his own legal adviser even though the preliminary advice may have been taken through the U.P.A. legal department.

Meanwhile, in addition to local work,

Meanwhile, in addition to local work, our solicitor is assisting the central office in the legislative and other work where need of such assistance has been so apparent for several years past.

Incorporation of Locals for Trading

Incorporation of Locals for Trading

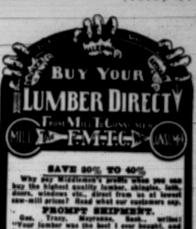
For some time past the central oftice has been giving assistance to locals
or districts desiring to incorporate
under the Co-operative Trading Boeieties Act for general trading purposes.
Between 30 and 40 locals have been
incorporated in this way and the central office has given its services free.
The by-laws and other details supplied,
while workable and serving their purpose, have not been so complete and
thorough as they might be, having been
drawn up by myself without outside
assistance or legal knowledge in such
work. We have now received from the
printers a finished pamphlet containing
an explanation of the suggested bylaws, which are of course subject to
modification by the local, and a comfplete outline of the steps necessary
to take in order to secure incorporation, together with the necessary documents drawn up and ready for signature to complete the work. Any local
or district desiring to incorporate can
secure the necessary copies of this
pamphlet which, with the necessary
signatures and fees is all that is required by the registrar, thus reducing
your work to a minimum. The charge
for this work will be \$10.00, which
will be credited to the legal department.

In connection with the above charge,

ment.

In connection with the above charge, in case there are any who feel that we should continue to give this service free, I might say that an inferior set of by laws alone secured from the registrar would cost \$10.00, and I have been informed that certain of our locals who have secured the same service that we are now offering from local solicitors have paid from \$25.00 to \$50.00 for it. The bulaws have been prepared under our supervision, have been designed specifically to meet U.F.A. needs and serve the best interests of the organization.

The Ferintesh Local, No. 604, held U.F.A. Sunday on June 17 as they were unable to get speakers for May 27. The meeting was well attended and Rev. Mr. Ramsey, of Duhamel, addressed those present, both in the forenoon and afternoon, giving some very interesting views on the U.F.A. from a religious standpoint. Mrs. Ross, of Duhamel, was also present and gave a very interesting address, in which she explained very plainly the aims and objects of the U.F.W.A. A collection are centing to \$10 was taken up on behalf



key the highest quality humber, ablighes, the doors, windows etc., direct from he at lewest skew-mill prices? Stand what our exclamers any. PROMETS SHIPMENT.

Gen. Tray, Segresse, Sant., writes! "Your incher was the heat I ever hought, and I caved cancept on my order by keying from you to pay for the carpenter work to my lars. I wish to thank you for your prompt, and in every way, and wish you every tenome."

M. E. Hattlee, Wastlee, Alta, writes! "I saved stand the lumber to good time, and in freshes in chipsing my order. I am well please."

M. E. Hattlee, Wastlee, Alta, writes! "I saved the lumber to good time, and in freshes they way, and wish you every tenome."

M. E. Hattlee, Wastlee, Alta, writes! "I saved the lumber to good time, and in freshes they have come in Alberta. I saved 1379, M in the least they have one in Alberta. I saved 1379, M is the heat they have one in Alberta. I saved 1379, M is would have received Me. 3 grads for Me. I."

LOWEST PRICES.

W. J. Altaines, Ponnant, Bank., writes! "I must say that I was deligated with the marghting better. I subscribed but they have a proven leaders. I saved they sould be named to make they can't be named to good the heat of catalantine. France. Bank. writes!

PERFECT CO-OPERATION.

G. S. Indiana, Secretary Transarer, Primate the was \$101,000 against your price of \$150,00.

PERFECT CO-OPERATION.

G. S. Indiana, Secretary Transarer, Primate the best of catalantine. Everything was invaried. I saved from you, as being the least of grades and better by for than me face received two other Companies."

What we have done for other companies."

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