

## Public Holidays

The following holidays are observed:

Fixed dates

- New Year's Day** — *January 1*
- Three Kings' Day** — *January 6*
- De Hostos' Birthday** — *January 11\**
- Washington's Birthday** — *February 18\**
- Emancipation Day** — *March 22\**
- De Diego's Birthday** — *April 16\**
- Independence Day (U.S.)** — *July 4*
- Muñoz Rivera's Birthday** — *July 17\**
- Constitution Day** — *July 25*
- Barbosa's Birthday** — *July 17\**
- Discovery Day** — *November 19\**
- Christmas Day** — *December 25*

Variable dates

- Good Friday** — *March/April*
- Memorial Day (U.S.)** — *May (fourth Monday)\**
- Labour Day** — *September (first Monday)*
- Columbus Day** — *October (second Monday)\**
- Veterans' Day** — *October (fourth Monday)\**
- Thanksgiving Day** — *November (last Thursday)*

\* Normally, half holidays for banking and business operations. All government offices and schools remain closed throughout the day.

## Hours of Business

Usually, hours are between 8:30 a.m. and noon, and 1:00 p.m. and 5 p.m.

## Weights, Measures and Electricity

Puerto Rico adheres to the U.S. Standard of Weights and Measures. Although conversion toward the international metric system has been introduced (U.S. *Metric Conversion Act*, 1975), only 15 per cent of the industries are actively pursuing metric measurements. AC electric current is supplied at 60 cycles, 120/240 volts, 1-3 phase.