

Code of Conduct Concerning the
Employment Practices of Canadian
Companies Operating in South
Africa

Code d'éthique touchant les
conditions d'emploi des sociétés
canadiennes opérant en Afrique du
Sud

May 29, 1986

The Right Honourable Joe Clark, P.C., M.P.
Secretary of State for External Affairs
Lester B. Pearson Building
125 Sussex Drive
Ottawa, Ontario
K1A 0G2

Dear Mr. Clark:

I am submitting to you herewith my annual report on the administration and observance of the Code of Conduct concerning the employment practices of Canadian Companies operating in South Africa.

This report is the first annual review to be carried out under the measures strengthening the Code which you announced on July 5, 1985 and which thereafter included my appointment as administrator of the Code on October 1st, 1985. In the past eight months or so I have worked closely with the companies active in South Africa and have consulted extensively with other interested parties. Attached is a summary list of these contacts. I shall, of course, be continuing such consultations particularly with respect to matters arising out of the annual reports which companies submitted to me and, before putting them to you for your consideration, with respect to those recommendations and suggestions which I have set down in Part IV of my report.

As I have noted in it my report, having the character of a trial run, cannot make any claim to perfection or completeness. Companies were asked to submit to me their first annual reports by March 31st of this year. This meant that their responses had to be produced within a foreshortened period of time. With the establishment of a regular cycle of consultations and of preparations preceding future annual reviews, especially under a revised version of the Code of Conduct, I would expect annual company reports and my own annual review of them to offer an increasingly relevant and useful basis for judgements and assessments

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