

composing the Federation should become more interested in this work,—Resolved, that a special committee of seven be appointed of whom the President and Secretary shall be members, whose duties it will be to effect if possible organizations of civil servants in places where no Associations now exist and also to bring in all existing organizations or Associations not now affiliated with this Federation. Further, Resolved, that with a view of arousing the widest interest possible in the Federation and furnishing the fullest information of its objects and worth, the incoming Executive be instructed to arrange for distributing to the members of both the Inside and Outside service a detailed report of the proceedings of this Convention.

Income Tax.

Whereas, Income Tax is now being levied or imposed in several provinces, cities and municipalities of Canada, and in the assessment and collection of this tax it has been found to bear unfairly and unjustly on members of the civil service and other employees of the Dominion government, and, whereas, there appears to be some doubt as to the right to levy any income tax on salaries or wages received from the Federal government, Resolved, that the whole question of the Income Tax be referred to a special committee of three to obtain the opinion of the different Associations comprising this Federation as to having a decision from the Privy Council of England and whether they would contribute to the expense thereof, and also to obtain the best legal advice in Canada on the subject and to arrange the expense in connection therewith.

Insurance.

Resolved, that the Federation beg to tender Mr. Grierson their thank for his able and thorough report on insurance, and that founded on the information therein contained we request: (1) An extension of the benefits of civil service insurance by amending the Act to provide for: (a) raising the amount of insurance from the present limit of \$2,000 to a maximum of \$5,000; (b) admitting lady members of the service to the benefit of the Act; (c) repealing Section 16, which now discriminates in the matter of insurance against a section of the service. (2) That the present committee be continued and that they be authorized to expend a sum not exceeding twenty dollars.

The Civilian.

That this Convention again desires to record its appreciation of the excellent service *The Civilian*, now completing its third year of publication, is rendering in the best interests of civil servants throughout the Dominion. It notes with satisfac-

tion the improved appearance of the paper and learns with pleasure that it is steadily growing in the confidence and support of the members, as shown by the increasing circulation. As a means of disseminating full and accurate information of the varied activities of the service, and as the only regular channel of communication between its widely scattered branches, the work of *The Civilian* has been of the greatest value, and the Federation most strongly urges upon every member, both on personal grounds and in the interest of the service as a whole, that the management is entitled to every encouragement that can be given in their effort to increase its circulation, and thus still further extend its sphere of usefulness.

That a committee be appointed to assist in furthering the interests of the publication. The committee to consist of Messrs. Dyer, Mailloux, O'Donoghue, Sparks, Colvin, Greer and McLean.

Condolence to the Family of the late R. W. Dillon.

That the Civil Service Federation of Canada, in annual Convention assembled, desires to place on record its profound appreciation of the great loss that has been sustained by the service, through the death of their esteemed colleague, Mr. R. W. Dillon. He was a man of intense energy and varied activities, and the interests of the service were fortunate in occupying a foremost place in his regard. No member of the Federation worked more faithfully or unselfishly for the benefit of all classes in the service. His enthusiasm was contagious, and his good judgment and broad-mindedness were invaluable in promoting every movement for the advancement of his confreres. Those who knew him best esteemed him most highly, and his genial presence will long be missed on all occasions when civil servants meet together.

That a copy of this resolution be forwarded to the bereaved family of our late friend and colleague, with an expression of the most respectful sympathy of the members of the Federation.

Thanks to the Civil Service Club.

Resolved, that the cordial thanks of this Association be tendered the Ottawa Civil Service Club, for courtesies extended to members during the present meeting.

Executive.

Resolved, that the heartiest thanks of this Association be and are hereby tendered to the officers of the Federation (and particularly to the President and Secretary) for the efficient and laborious work they have done at great personal sacrifice, in promoting the welfare of civil servants. That their efforts have been