

Customs, Northern Alberta Assn...	3 70
Customs, Maritime Provinces Assn.	12 80
Customs, Hamilton	5 60
Canal Employees, Cornwall	5 00
Prince Edward Island Assn.	4 80
Ottawa Post Office Employees . .	6 00
Quebec Customs Assn.	20 38
Dominion C. S. Association of B.C.	19 00
Toronto Postal Employees Assn....	20 00
Toronto Ry. Mail Clerks	5 00
Kingston Postal Employees	1 60
Toronto Customs Assn.	15 00
Ottawa Customs Assn.	4 60
Windsor Customs Assn.	5 00
Niagara Falls, C. S. Assn.	5 00
Montreal Customs	10 00
Ottawa C. S. Association	45 19
Montreal Postal Employees	24 00

\$233 80

REPORT OF THE OFFICERS.

To the Executive Committee and Delegates of the Civil Service Federation of Canada.

We have the honour to submit the following statement with regard to proceedings during the period since the last annual Convention of the Federation, held November 15 and 16, 1912.

The instructions of the convention were in general terms to continue the line of policy laid down in the preceding year, the immediate object being to secure from the Government the introduction of legislation with regard to the extension of the principles of the Act of 1908 over the Outside Service, the enhancement of salary scales in accordance with the increased cost of living, Superannuation, the increase of the amount of the Civil Service Insurance benefits, etc.

It will be recalled that shortly after the accession of the present Government to power a Royal Commission consisting of Messrs. Morine, Lake and Ducharme was appointed to which was referred all questions relating to the Public Service. The Executive of the Federation at once embraced the opportunity of laying its views in full detail before that commission. A few weeks later, however, the resignation of Mr. Morine, the chairman, took place, and the Government appointed Sir George Murray a special commissioner to deal more particularly with the details of Civil Service organization and administration. While these commissions were in existence the Government uniformly replied to all representations addressed to it on the subject of the civil service, that consideration would have to be deferred until the reports of the Commissioners had been received.

At the time of our last convention Sir George Murray had not completed his re-

port and it seemed inadvisable, therefore, during the interval to take further steps in the way of approaching the Government. As soon, however, as the report of Sir George Murray was published no time was lost in interviewing the Prime Minister. Unfortunately the deadlock with regard to the proposed Naval Bill had by that time developed, and the Prime Minister's reply was that until the Government was able to carry out its programme in this regard, it would be impossible to take up any new subject. This interview took place prior to the Christmas recess so that at first some hopes were entertained that the Government might later be in a position to deal with the civil service. These hopes, however, were not realized, and at prorogation our matter stood in precisely the same situation as at the time of the convention.

Since prorogation our claims have been pressed strongly and, it is believed, not without effect upon the Government. Naturally there is hesitation on the part of the Government during the formative stage of a programme to reveal the nature of any action that is contemplated. We think, however, it may be taken for granted that the report of Sir George Murray will now be taken into careful consideration and that a special Committee of Council will deal with it. Moreover, we think we may have especially good hopes with regard to superannuation. In the absence, however, of definite information, it was thought best to call together the convention at the present time, in order that every influence may be used with the Government, while there is time, to draw up a programme for the approaching session.

With this end in view a memorandum for presentation to the Prime Minister has been drafted and is now submitted to the convention, setting forth briefly the nature and scope of the action that we now desire. A second memorandum dealing entirely with the subject of Superannuation and Insurance has also been prepared.

With regard to the general work of the Federation, the undersigned have done all that is possible to keep the organization at its usual strength, though the uncertainties of the situation made it difficult to know just what was the best thing to do under the circumstances. At the present moment it seems most opportune that we should perfect our organization and enlarge it in every way possible. The prospects for an aggressive forward movement seem excellent for the first time in over two years now. If we can succeed in enlisting all branches of the service and in speaking with a united voice we should be in no fear as to the result, especially as in each and every one of our requests we are asking simply for what will increase the ef-