dollars. A ticket will then be issued to him entitling him to the full privileges of the Association for one month and to the privileges of the Employment Department for eleven months, with the option of exchanging his Employment membership for a full membership by paying the additional fee of nine dollars within the first thirty days. We guarantee employment to members. In case the applicant does not secure employment, either through his own efforts or ours, within the first sixty days, the membership fee of three dollars will be refunded, if desired. This is a fair proposition and has been proven a success by those who have availed themselves of the opportunity.

We are constantly getting calls for efficient men. Our opportunity of service is to both the employer and the unemployed.

Physical Department

THE aim of the Physical Department is to provide the means for men and boys to increase their general efficiency in life through building up healthy, strong and capable bodies and by teaching them how to preserve that balance of body development which is essential to modern life. Recreation forms a large part of this scheme, and the building of big muscles, the smallest, general development being the platform. To accomplish this aim the department has been fitted up with the most approved and modern apparatus.

The Equipment

The gymnasium, 50 by 80 feet, is splendidly equipped with all the modern apparatus for calisthenic and gymnastic exercises. The indoor running track is 27 laps to the mile and so padded and banked that very fast time may be made upon it.

A boxing and fencing room has been set aside this year for these sports.

The swimming pool, 60 by 20 feet, is beautifully tiled in white marble, and the water, changed every week, is kept at a uniform temperature of 72 degrees Fahrenheit. Eleven nickeled showers minister to the claims for cleanliness.